

TEACHER ASSISTANTS (Non-VB/ABA)

2% Increase for SY 19-20

Salary Scale for July 1, 2019

Formula used = hourly x 6.1667 hours a day x 191 days (includes 9 holidays) + monthly meetings

Annual salary is then divided by 26 pay periods. If Labor day is allowed additional 1 days pay will be paid.

Passing the PRAXIS or an equivalent DESE approved test or having anywhere from 15-59 credits will resulting placement at the Highly Qualified Level/Lane

Grade-00		HS Dipoma - GRANDFATHERED EMP.'s ONLY				
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	
1	\$12.74	\$127	\$15,133	582.04	\$79.2304	
2	\$13.29	\$133	\$15,787	607.19	\$82.6545	
3	\$14.13	\$141	\$16,784	645.54	\$87.8743	
4	\$14.96	\$150	\$17,770	683.46	\$93.0366	
5	\$15.79	\$158	\$18,756	721.38	\$98.1990	
6	\$16.64	\$166	\$19,765	760.19	\$103.4817	

Grade-00		Highly Qualified				
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	
1	\$13.85	\$139	\$16,452	632.77	\$86.1361	
2	\$14.40	\$144	\$17,105	657.88	\$89.5550	
3	\$15.24	\$152	\$18,102	696.23	\$94.7749	
4	\$16.09	\$161	\$19,112	735.08	\$100.0628	
5	\$16.91	\$169	\$20,086	772.54	\$105.1623	
6	\$17.75	\$177	\$21,084	810.92	\$110.3874	

Grade-00		Assoc Degree - 60 College Credits				
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	
1	\$14.96	\$150	\$17,770	683.46	\$93.0366	
2	\$15.51	\$155	\$18,423	708.58	\$96.4555	
3	\$16.36	\$164	\$19,433	747.42	\$101.7435	
4	\$17.20	\$172	\$20,431	785.81	\$106.9686	
5	\$18.02	\$180	\$21,405	823.27	\$112.0681	
6	\$18.86	\$189	\$22,403	861.65	\$117.2932	

Grade-00		Bachelor's Degree				
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	
1	\$16.09	\$161	\$19,112	735.08	\$100.0628	
2	\$16.64	\$166	\$19,765	760.19	\$103.4817	
3	\$17.47	\$175	\$20,752	798.15	\$108.6492	
4	\$18.31	\$183	\$21,749	836.50	\$113.8691	
5	\$19.14	\$191	\$22,735	874.42	\$119.0314	
6	\$19.98	\$200	\$23,733	912.81	\$124.2565	

LIBRARY MEDIA ASSISTANTS, ENRICHMENT COACHES & THE NOVA NET COACH

Salary Scale for July 1, 2019

Formula based on hourly rate x 7 hrs/day x 192 days (includes 9 holidays); annual salary is divided by 26 pay periods

Grade-00		Assoc Degree - Library Asst. & Coaches				
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	
1	\$16.79		\$22,566	867.92	\$117.5313	
2	\$18.00		\$24,192	930.46	\$126.0000	
3	\$19.16		\$25,751	990.42	\$134.1198	
4	\$20.28		\$27,256	1,048.31	\$141.9583	

Grade-00		Bachelor's Degree - Lib. Asst. & Coaches				
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	
1	\$17.53		\$23,560	906.15	\$122.7083	
2	\$18.81		\$25,281	972.35	\$131.6719	
3	\$20.02		\$26,907	1,034.88	\$140.1406	
4	\$21.21		\$28,506	1,096.38	\$148.4688	

5	\$21.41		\$28,775	1,106.73	\$149.8698
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5	\$22.39		\$30,092	1,157.38	\$156.7292
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TEACHER ASSISTANTS (VB/ABAPrograms)

2% Increase for SY 19-20*

Salary Scale for July 1, 2019

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Passing the PRAXIS or an equivalent DESE approved test or having anywhere from 15-59 credits will resulting placement at the Highly Qualified Level/Lane

* Teacher Assistants working in the VB/ABA Programs will receive an additional \$2.00 per hour from Gr.0001 to 0004

Grade -00		HS Dipoma - GRANDFATHERED EMP.'s ONLY				
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	
1	\$14.74	\$147	\$17,508	673.38	\$91.6649	
2	\$15.29	\$153	\$18,162	698.54	\$95.0890	
3	\$16.13	\$161	\$19,160	736.92	\$100.3141	
4	\$16.96	\$170	\$20,146	774.85	\$105.4764	
5	\$17.79	\$178	\$21,132	812.77	\$110.6387	
6	\$18.64	\$186	\$22,141	851.58	\$115.9215	

Grade -00		Highly Qualified				
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	
1	\$15.85	\$159	\$18,828	724.15	\$98.5759	
2	\$16.40	\$164	\$19,481	749.27	\$101.9948	
3	\$17.24	\$172	\$20,478	787.62	\$107.2147	
4	\$18.09	\$181	\$21,488	826.46	\$112.5026	
5	\$18.91	\$189	\$22,462	863.92	\$117.6021	
6	\$19.75	\$197	\$23,459	902.27	\$122.8220	

Grade -00		Assoc Degree - 60 College Credits				
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	
1	\$16.96	\$170	\$20,146	774.85	\$105.4764	
2	\$17.51	\$175	\$20,799	799.96	\$108.8953	
3	\$18.36	\$184	\$21,809	838.81	\$114.1832	
4	\$19.20	\$192	\$22,807	877.19	\$119.4084	
5	\$20.02	\$200	\$23,780	914.62	\$124.5026	
6	\$20.86	\$209	\$24,779	953.04	\$129.7330	

Grade -00		Bachelor's Degree				
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	
1	\$18.09	\$181	\$21,488	826.46	\$112.5026	
2	\$18.64	\$186	\$22,141	851.58	\$115.9215	
3	\$19.47	\$195	\$23,128	889.54	\$121.0890	
4	\$20.31	\$203	\$24,125	927.88	\$126.3089	
5	\$21.14	\$211	\$25,111	965.81	\$131.4712	
6	\$21.98	\$220	\$26,109	1,004.19	\$136.6963	

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