

**TEACHER ASSISTANTS (Non-VB/ABA)**

**2% Increase for SY 19-20**

**Salary Scale for July 1, 2019** Formula used = hourly x 6.1667 hours a day x 191 days (includes 9 holidays) + monthly meetings  
 Annual salary is then divided by 26 pay periods. If Labor day is allowed additional 1 days pay will be paid.  
 Passing the PRAXIS or an equivalent DESE approved test or having anywhere from 15-59 credits will resulting placement at the Highly Qualified Level/Lane

Grade-0001 HS Dipoma - GRANDFATHERED EMP.'s ONLY						Grade-0002 Highly Qualified					
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	Steps	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$12.74	\$127	\$15,133	582.04	\$79.2304	1	\$13.85	\$139	\$16,452	632.77	\$86.1361
2	\$13.29	\$133	\$15,787	607.19	\$82.6545	2	\$14.40	\$144	\$17,105	657.88	\$89.5550
3	\$14.13	\$141	\$16,784	645.54	\$87.8743	3	\$15.24	\$152	\$18,102	696.23	\$94.7749
4	\$14.96	\$150	\$17,770	683.46	\$93.0366	4	\$16.09	\$161	\$19,112	735.08	\$100.0628
5	\$15.79	\$158	\$18,756	721.38	\$98.1990	5	\$16.91	\$169	\$20,086	772.54	\$105.1623
6	\$16.64	\$166	\$19,765	760.19	\$103.4817	6	\$17.75	\$177	\$21,084	810.92	\$110.3874

  

Grade-0003 Assoc Degree - 60 College Credits						Grade-0004 Bachelor's Degree					
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	Steps	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$14.96	\$150	\$17,770	683.46	\$93.0366	1	\$16.09	\$161	\$19,112	735.08	\$100.0628
2	\$15.51	\$155	\$18,423	708.58	\$96.4555	2	\$16.64	\$166	\$19,765	760.19	\$103.4817
3	\$16.36	\$164	\$19,433	747.42	\$101.7435	3	\$17.47	\$175	\$20,752	798.15	\$108.6492
4	\$17.20	\$172	\$20,431	785.81	\$106.9686	4	\$18.31	\$183	\$21,749	836.50	\$113.8691
5	\$18.02	\$180	\$21,405	823.27	\$112.0681	5	\$19.14	\$191	\$22,735	874.42	\$119.0314
6	\$18.86	\$189	\$22,403	861.65	\$117.2932	6	\$19.98	\$200	\$23,733	912.81	\$124.2565

**LIBRARY MEDIA ASSISTANTS, ENRICHMENT COACHES & THE NOVA NET COACH** **Salary Scale for July 1, 2019**  
 Formula based on hourly rate x 7 hrs/day x 192 days (includes 9 holidays); annual salary is divided by 26 pay periods

Grade-0009 Assoc Degree - Library Asst. & Coaches						Grade-0010 Bachelor's Degree - Lib. Asst. & Coaches					
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	Steps	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$16.79		\$22,566	867.92	\$117.5313	1	\$17.53		\$23,560	906.15	\$122.7083
2	\$18.00		\$24,192	930.46	\$126.0000	2	\$18.81		\$25,281	972.35	\$131.6719
3	\$19.16		\$25,751	990.42	\$134.1198	3	\$20.02		\$26,907	1,034.88	\$140.1406
4	\$20.28		\$27,256	1,048.31	\$141.9583	4	\$21.21		\$28,506	1,096.38	\$148.4688
5	\$21.41		\$28,775	1,106.73	\$149.8698	5	\$22.39		\$30,092	1,157.38	\$156.7292

**TEACHER ASSISTANTS (VB/ABAPrograms)**

**2% Increase for SY 19-20\***

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\* Teacher Assistants working in the VB/ABA Programs will receive an additional \$2.00 per hour from Gr.0001 to 0004

Grade -0005 HS Dipoma - GRANDFATHERED EMP.'s ONLY						Grade -0006 Highly Qualified					
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	Steps	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$14.74	\$147	\$17,508	673.38	\$91.6649	1	\$15.85	\$159	\$18,828	724.15	\$98.5759
2	\$15.29	\$153	\$18,162	698.54	\$95.0890	2	\$16.40	\$164	\$19,481	749.27	\$101.9948
3	\$16.13	\$161	\$19,160	736.92	\$100.3141	3	\$17.24	\$172	\$20,478	787.62	\$107.2147
4	\$16.96	\$170	\$20,146	774.85	\$105.4764	4	\$18.09	\$181	\$21,488	826.46	\$112.5026
5	\$17.79	\$178	\$21,132	812.77	\$110.6387	5	\$18.91	\$189	\$22,462	863.92	\$117.6021
6	\$18.64	\$186	\$22,141	851.58	\$115.9215	6	\$19.75	\$197	\$23,459	902.27	\$122.8220

  

Grade -0007 Assoc Degree - 60 College Credits						Grade -0008 Bachelor's Degree					
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	Steps	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$16.96	\$170	\$20,146	774.85	\$105.4764	1	\$18.09	\$181	\$21,488	826.46	\$112.5026
2	\$17.51	\$175	\$20,799	799.96	\$108.8953	2	\$18.64	\$186	\$22,141	851.58	\$115.9215
3	\$18.36	\$184	\$21,809	838.81	\$114.1832	3	\$19.47	\$195	\$23,128	889.54	\$121.0890
4	\$19.20	\$192	\$22,807	877.19	\$119.4084	4	\$20.31	\$203	\$24,125	927.88	\$126.3089
5	\$20.02	\$200	\$23,780	914.62	\$124.5026	5	\$21.14	\$211	\$25,111	965.81	\$131.4712

	<b>6</b>	\$20.86	\$209	<b>\$24,779</b>	953.04	\$129.7330	<b>6</b>	\$21.98	\$220	<b>\$26,109</b>	1,004.19	\$136.6963
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**TEACHER ASSISTANTS (Non-VB/ABA)**

**2% Increase for SY 20-21**

**Salary Scale for July 1, 2020**

Formula used = hourly x 6.1667 hours a day x 191 days (includes 9 holidays ) + monthly meetings  
Annual salary is then divided by 26 pay periods. If Labor day is allowed additional 1 days pay will be paid.

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Grade-0001						Grade-0002					
HS Dipoma - GRANDFATHERED EMP.'s ONLY						Highly Qualified					
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	Steps	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$12.99	\$130	\$15,430	593.46	\$80.7853	1	\$14.13	\$141	\$16,784	645.54	\$87.8743
2	\$13.56	\$136	\$16,107	619.50	\$84.3298	2	\$14.69	\$147	\$17,449	671.12	\$91.3560
3	\$14.41	\$144	\$17,117	658.35	\$89.6178	3	\$15.54	\$155	\$18,459	709.96	\$96.6440
4	\$15.26	\$153	\$18,127	697.19	\$94.9058	4	\$16.41	\$164	\$19,492	749.69	\$102.0524
5	\$16.11	\$161	\$19,136	736.00	\$100.1885	5	\$17.25	\$172	\$20,490	788.08	\$107.2775
6	\$16.97	\$170	\$20,158	775.31	\$105.5393	6	\$18.11	\$181	\$21,512	827.38	\$112.6283

Grade-0003						Grade-0004					
Assoc Degree - 60 College Credits						Bachelor's Degree					
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	Steps	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$15.26	\$153	\$18,127	697.19	\$94.9058	1	\$16.41	\$164	\$19,492	749.69	\$102.0524
2	\$15.82	\$158	\$18,791	722.73	\$98.3822	2	\$16.97	\$170	\$20,158	775.31	\$105.5393
3	\$16.69	\$167	\$19,825	762.50	\$103.7958	3	\$17.82	\$178	\$21,167	814.12	\$110.8220
4	\$17.54	\$175	\$20,834	801.31	\$109.0785	4	\$18.68	\$187	\$22,189	853.42	\$116.1728
5	\$18.38	\$184	\$21,833	839.73	\$114.3089	5	\$19.52	\$195	\$23,186	891.77	\$121.3927
6	\$19.24	\$192	\$22,854	879.00	\$119.6545	6	\$20.38	\$204	\$24,208	931.08	\$126.7435

**LIBRARY MEDIA ASSISTANTS, ENRICHMENT COACHES & THE NOVA NET COACH**

**Salary Scale for July 1, 2019**

Formula based on hourly rate x 7 hrs/day x 192 days (includes 9 holidays); annual salary is divided by 26 pay periods

Grade-0009						Grade-0010					
Assoc Degree - Library Asst. & Coaches						Bachelor's Degree - Lib. Asst. & Coaches					
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	Steps	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$17.13		\$23,023	885.49	\$119.9115	1	\$17.88		\$24,031	924.27	\$125.1615
2	\$18.36		\$24,676	949.08	\$128.5208	2	\$19.19		\$25,791	991.96	\$134.3281
3	\$19.54		\$26,262	1,010.08	\$136.7813	3	\$20.42		\$27,444	1,055.54	\$142.9375
4	\$20.69		\$27,807	1,069.50	\$144.8281	4	\$21.63		\$29,071	1,118.12	\$151.4115
5	\$21.84		\$29,353	1,128.96	\$152.8802	5	\$22.84		\$30,697	1,180.65	\$159.8802

**TEACHER ASSISTANTS (VB/ABAPrograms)**

**2% Increase for SY 20-21\***

**Salary Scale for July 1, 2020**

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**\* Teacher Assistants working in the VB/ABA Programs will receive an additional \$2.00 per hour from Gr.0001 to 0004**

Grade -0005						Grade -0006					
HS Dipoma - GRANDFATHERED EMP.'s ONLY						Highly Qualified					
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	Steps	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$14.99	\$150	\$17,806	684.85	\$93.2251	1	\$16.13	\$161	\$19,160	736.92	\$100.3141
2	\$15.56	\$156	\$18,483	710.88	\$96.7696	2	\$16.69	\$167	\$19,825	762.50	\$103.7958
3	\$16.41	\$164	\$19,492	749.69	\$102.0524	3	\$17.54	\$175	\$20,834	801.31	\$109.0785
4	\$17.26	\$173	\$20,502	788.54	\$107.3403	4	\$18.41	\$184	\$21,868	841.08	\$114.4921
5	\$18.11	\$181	\$21,512	827.38	\$112.6283	5	\$19.25	\$192	\$22,865	879.42	\$119.7120
6	\$18.97	\$190	\$22,534	866.69	\$117.9791	6	\$20.11	\$201	\$23,887	918.73	\$125.0628

Grade -0007						Grade -0008					
Assoc Degree - 60 College Credits						Bachelor's Degree					
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	Steps	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$17.26	\$173	\$20,502	788.54	\$107.3403	1	\$18.41	\$184	\$21,868	841.08	\$114.4921
2	\$17.82	\$178	\$21,167	814.12	\$110.8220	2	\$18.97	\$190	\$22,534	866.69	\$117.9791
3	\$18.69	\$187	\$22,201	853.88	\$116.2356	3	\$19.82	\$198	\$23,543	905.50	\$123.2618
4	\$19.54	\$195	\$23,210	892.69	\$121.5183	4	\$20.68	\$207	\$24,565	944.81	\$128.6126
5	\$20.38	\$204	\$24,208	931.08	\$126.7435	5	\$21.52	\$215	\$25,562	983.15	\$133.8325

	<b>6</b>	\$21.24	\$212	<b>\$25,229</b>	970.35	\$132.0890	<b>6</b>	\$22.38	\$224	<b>\$26,584</b>	1,022.46	\$139.1832	
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**TEACHER ASSISTANTS (Non-VB/ABA) 2% Increase for SY 20-21**

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Grade-0001		HS Dipoma - GRANDFATHERED EMP.'s ONLY					Grade-0002		Highly Qualified				
Steps		New Hrly	Meeting	Annual	Biweekly	Daily	Steps		New Hrly	Meeting	Annual	Biweekly	Daily
1	\$12.74	\$12.99	\$130	\$15,430	593.46	\$80.7853	1	\$13.85	\$14.13	\$141	\$16,784	645.54	\$87.8743
2	\$13.29	\$13.56	\$136	\$16,107	619.50	\$84.3298	2	\$14.40	\$14.69	\$147	\$17,449	671.12	\$91.3560
3	\$14.13	\$14.41	\$144	\$17,117	658.35	\$89.6178	3	\$15.24	\$15.54	\$155	\$18,459	709.96	\$96.6440
4	\$14.96	\$15.26	\$153	\$18,127	697.19	\$94.9058	4	\$16.09	\$16.41	\$164	\$19,492	749.69	\$102.0524
5	\$15.79	\$16.11	\$161	\$19,136	736.00	\$100.1885	5	\$16.91	\$17.25	\$172	\$20,490	788.08	\$107.2775
6	\$16.64	\$16.97	\$170	\$20,158	775.31	\$105.5393	6	\$17.75	\$18.11	\$181	\$21,512	827.38	\$112.6283

  

Grade-0003		Assoc Degree - 60 College Credits					Grade-0004		Bachelor's Degree				
Steps		New Hrly	Meeting	Annual	Biweekly	Daily	Steps		New Hrly	Meeting	Annual	Biweekly	Daily
1	\$14.96	\$15.26	\$153	\$18,127	697.19	\$94.9058	1	\$16.09	\$16.41	\$164	\$19,492	749.69	\$102.0524
2	\$15.51	\$15.82	\$158	\$18,791	722.73	\$98.3822	2	\$16.64	\$16.97	\$170	\$20,158	775.31	\$105.5393
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4	\$17.20	\$17.54	\$175	\$20,834	801.31	\$109.0785	4	\$18.31	\$18.68	\$187	\$22,189	853.42	\$116.1728
5	\$18.02	\$18.38	\$184	\$21,833	839.73	\$114.3089	5	\$19.14	\$19.52	\$195	\$23,186	891.77	\$121.3927
6	\$18.86	\$19.24	\$192	\$22,854	879.00	\$119.6545	6	\$19.98	\$20.38	\$204	\$24,208	931.08	\$126.7435

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Grade-0009		Assoc Degree - Library Asst. & Coaches					Grade-0010		Bachelor's Degree - Lib. Asst. & Coaches				
Steps		New Hrly	Meeting	Annual	Biweekly	Daily	Steps		New Hrly	Meeting	Annual	Biweekly	Daily
1	\$16.79	\$17.13		\$23,023	885.49	\$119.9115	1	\$17.53	\$17.88		\$24,031	924.27	\$125.1615
2	\$18.00	\$18.36		\$24,676	949.08	\$128.5208	2	\$18.81	\$19.19		\$25,791	991.96	\$134.3281
3	\$19.16	\$19.54		\$26,262	1,010.08	\$136.7813	3	\$20.02	\$20.42		\$27,444	1,055.54	\$142.9375
4	\$20.28	\$20.69		\$27,807	1,069.50	\$144.8281	4	\$21.21	\$21.63		\$29,071	1,118.12	\$151.4115
5	\$21.41	\$21.84		\$29,353	1,128.96	\$152.8802	5	\$22.39	\$22.84		\$30,697	1,180.65	\$159.8802

**TEACHER ASSISTANTS (VB/ABAPrograms) 2% Increase for SY 20-21\***

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Steps		New Hrly	Meeting	Annual	Biweekly	Daily	Steps		New Hrly	Meeting	Annual	Biweekly	Daily
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2	\$15.56	\$156		\$18,483	710.88	\$96.7696	2	\$16.69	\$167		\$19,825	762.50	\$103.7958
3	\$16.41	\$164		\$19,492	749.69	\$102.0524	3	\$17.54	\$175		\$20,834	801.31	\$109.0785
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6	\$18.97	\$190		\$22,534	866.69	\$117.9791	6	\$20.11	\$201		\$23,887	918.73	\$125.0628

  

Grade -0007		Assoc Degree - 60 College Credits					Grade -0008		Bachelor's Degree				
Steps		New Hrly	Meeting	Annual	Biweekly	Daily	Steps		New Hrly	Meeting	Annual	Biweekly	Daily
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2	\$17.82	\$178		\$21,167	814.12	\$110.8220	2	\$18.97	\$190		\$22,534	866.69	\$117.9791
3	\$18.69	\$187		\$22,201	853.88	\$116.2356	3	\$19.82	\$198		\$23,543	905.50	\$123.2618
4	\$19.54	\$195		\$23,210	892.69	\$121.5183	4	\$20.68	\$207		\$24,565	944.81	\$128.6126
5	\$20.38	\$204		\$24,208	931.08	\$126.7435	5	\$21.52	\$215		\$25,562	983.15	\$133.8325
6	\$21.24	\$212		\$25,229	970.35	\$132.0890	6	\$22.38	\$224		\$26,584	1,022.46	\$139.1832

