

Agenda
AEA Executive Board
September 18, 2018

Call to order: 4:06pm

- Attendance will be posted once received from Lisa/Sean

2018-19 AEA Executive Board Meeting Dates

1. September 18, 2018
2. October 16, 2018
3. Skip November
4. December 11, 2018
5. January 15, 2018
6. February 12, 2018
7. March 12, 2018
8. April 9, 2018
9. May 14, 2018
10. June 11, 2018 - TBD

Teacher speak time (5 min):

- A teacher from AJHS attended the meeting for teacher speak time
 - Allison Roberts spoke to the time she spent as a summer member organizer
 - During this time she learned alot about the union and about how buildings work
 - One issue she noted in particular is special education support
 - Due to the schedule at AJHS, teachers who teach specials do not have time for special education teachers to come and see them
 - While we are following the law, maybe the AEA could look at supporting students “beyond the law”
 - Temperatures in the building were very hot during the first week of classes
 - Consider options for controlling the climate at AJHS (and in all of the buildings)
 - The ECC classrooms at Granger, a father came in and felt how hot it was and he offered to buy air conditioners for every classroom and was told no
 - These concerns can be discussed during contract negotiations

Acceptance of June’s 2018 minutes. (Secretary’s Report):

- The AEA Secretary made a request to use Google Docs moving forward to take the minutes

- The board voted to approve the use of Google Docs moving forward with the minutes shared in PDF form

Acceptance of Treasurer's Reports (5 min)

- Sandee asked about the changes for AEA board positions to gain an understanding of what is open and currently filled
 - Katherine stated that she is interested in finding a replacement for her Social Chair position
 - Sean will share the vacancies
 - Social Chair (Kathryn will serve for another year if necessary) - Kathleen expressed an interest in fulfilling the role
 - Grievance Chair
 - The grievance committee will need to be reestablished
 - Election Chair
 - Technology Coordinator - Allison Roberts accepted this position
 - Pam Rivers has been appointed as interim Intermediate VP
- The Treasurer's Report from June 2018 was passed without exceptions.

President's/Executive Director's Report :

1. Karen Albano resigned as Intermediate VP.

- See above.

2. Article IV, Section 2.9 - appoint Pam Rivers to IVP for the school year.

- See above

3. Building reps per building (max-out before negotiations):

- Update on how many reps per building (the following numbers include teachers and paraprofessionals)
 - AHS - Brian will update this number
 - AJHS - 74
 - Doering - 75
 - Granger - 48
 - Clark - 56
 - Phelps - 56
 - Robinson - 66
 - ECC - 44
- The AEA is going BAT - Building Action Team Training
 - A way to give the buildings voices and invite at least two people to next months meeting to sit from 4-4:30pm
 - The intent of this is to increase communication among members of the AEA

4. Tech Coordinator

- See above.

5. Elections

- See above

VP's Report:

Kathryn Procter (H.S):

- The high school closed according to the summer schedule and were asked to leave their classrooms by 3pm
 - This prevented them from being able to prepare their classrooms
 - Some classrooms at the elementary level are allowed to go in and others are not
- Met at the high school for a first listening tour for negotiations
 - 20 people attended
 - Received some helpful information

Pam Rivers (Intermediate):

- Issue at Doering with 2 intensive math teachers receiving 6 weeks of professional development, online during the school day
 - They are teaching less than a full teaching load and their schedules vary
 - An email has been sent to the Assistant Superintendent for additional clarification
- Mrs. Federico provided a schedule of meetings for the school year - PLCs, staff meetings, and open dates
- The building reps from Doering have not yet met with Mrs. Federico
 - Staff who needed to miss a meeting would need to have a doctors note

Austin Kimball (Elementary)

*VPs need to secure a place for us to meet for negotiation talks.

- Buses continue to be late again - arrived at 3:45pm
- GNC and ALICE training and why we do not get release time for completion
 - We can consider putting this into contract negotiations

Constitution-Chair: Lisa Bruno

- First Friday in February (February 1st)
- Vacancies (spring):
 - Intermediate VP
 - Unit B Coordinator
 - Executive Director

- Technology Coordinator

Membership Coordinator's Report (5 min): Bryan Hollister & Pam Rivers

- Go through staff information sheet
 - Running into issues with name changes - not knowing how to contact staff
 - Need to keep up to date
- Teachers Dues: \$757
 - NEA - \$192
 - MTA - \$494
 - Local - \$71
- Unit B Dues: \$283.50
 - NEA: \$116.50
 - MTA: \$149
 - Local: \$18

Unit B Coordinator's Report (5 min): Laurie McCaslin

- More members came to the meeting after convocation
- April Rist met with Unit B at a summer meeting and spoke to the group regarding some challenges and transfers (questions were answered)
- A meeting will be scheduled to start the contract negotiation process in the future

Old Business (10 min)

- No news.

New Business (10 min)

- Teacher prep during fire drills?
 - Do not need to find their classes. Exit the building.
- Staff absenteeism - a note was received at Doering regarding sick leave abuse
 - Staff cannot return to school after 3 consecutive days without a doctor's note
 - Clarify the use of sick days
- NEASC looking for parent volunteers - if anyone has had a student go through Agawam High School your help would be greatly appreciated (does not need to be a current parent)

Committee Reports (10 min)

- Tech Communications Report: Stephanie Harris (Website Updates) - we are looking to appoint a new Tech Communications Coordinator
- Super Committee Report: Lisa Bruno
 - Now called the Evaluation Committee

- A date to meet has been set for October 1, 2018
- The rubric has changed for the state and the power standards need to better align with the goals of the district
- There are some spaces open on our side, there are 5 on each side
 - Currently there are two openings (email Sean if you are interested)
- We voted on the current language and would like to continue the conversation
- Grievance Chair: Sean Rood - no news
 - We are hoping someone accepts this position soon! See above
- Political Action: Kathryn Procter & Kristy Dyer
 - WeMEAN
 - Kathryn has been teaming up with union leadership from around the area to support one another
 - Ex. the team went to the Chicopee union to provide support
 - Chicopee is asking for support on September 22
 - All Presidents Meeting for the MTA
 - Fund Our Future
- Social Chair: ?
 - Looking for a new social chair
- Salary Unit-A-Chair:
- Salary Unit-B-Chair:
- Election Chair: Anita Quinn
 - Please see above
- Scholarship Chair Susan Niles
 - Need one more person
- Insurance Chair: Sue Niles
 - No news.

**minutes will be shared via Google docs moving forward.

Adjournment: 5:39pm

Respectfully submitted,

Karen Albano, Agawam Education Association Executive Board Secretary

Next meeting is scheduled for September 16, 2018