

**Accepted October Minutes**  
**AEA Executive Board**  
**October 7, 2019**

**Call to order:** 4:01

Attendance

Teacher speak time- None

Acceptance of September's 2019 minutes (Secretary's Report) Tabled to next month

Acceptance of Treasurer's Reports- Spent more on payroll and payroll taxes. Will see more deposits next month. Treasurer's Report accepted.

**President's/Executive Director's Report:**

1. **Redistricting update-** Plan was chosen. Community forum didn't answer many questions. They said we will take it into consideration. We reached out to meet with admin- they are saying we are not ready yet to talk about the teachers and what will happen. We thought more questions would be answered. A citizen asked for a current district street map.
2. **Elementary Data Assessment team update-** We don't have all of the names for a team. We need representation from other schools, not just a Robinson problem. We need 5 people for the team. The goal is to minimize assessments at the elementary level.
3. **Grievances-** We are filing a grievance because they aren't following FLMA correctly. If you have a current FMLA email Sean.
4. **Building temperatures: OSHA regulations-** Reps look at guidelines from OSHA with regards to building temps for winter.
5. **MOU-**Motion to go to Executive Session. Executive Session started at 4:22 pm Ended at 4:25 pm  
Voted- all in favor of the MOU
6. **Building reps per building**

Update on how many reps per building (Unit A)

- AHS 108
- AJHS 63
- Doering 57- can get 4 reps
- Granger 30
- Clark
- Phelps
- Robinson 44- can get 3 reps
- ECC 15

### **VP's Report:**

Kathryn Procter (H.S): NEASC is done. There were no surprises.

Pam Rivers (Intermediate) Nothing

Sarah Barnett (Elementary) Nothing

### **Old Business**

**Contract update-** They sent it to us last week. We sent it back. We are going to get it from Russ shortly. We will hold a meeting to discuss before voting. We did not agree that MCAS is an administrative duty- it was tabled.

Family sick days for individual- bumped from 10 to 12. If you are out 10, they can call you in and ask. We didn't agree on maternity from 10-12 sick days.

Planbook is basic.

### **New Business**

SMART goal- at high school, they were told they need to be collaborative goals for interdisciplinary-math. CCF will talk to admin about time to meet to write the goals. Sean will look into it. In essence, admin can pick your smart goal. Doering is given their smart goal.

Teacher going to college for reading licensure- Wants to put in time for professional development to work with other reading specialists. Was denied by Sheila Hoffman for pd time off during her day.

Kathy Jediny- approached by our accountant- he wanted statements. The bank doesn't send me social committee account statements. Payouts need to be paid out by checks for 25 week club, etc. We need a record. Kathy needs to bring in bank statements for social committee each month to give to Sandy so that deposits are accounted for. Kathy will keep track and report it. Sandy is not the treasurer- she keeps track of the monies. Kathy needs to go to the bank and get checks, a debit card, and bank statements. Currently, Kathy has nothing for the social committee bank account.

### **Committee Reports:**

Constitution-Chair: Lisa Bruno- It is posted online. Proposals by the first Friday of February

Membership Coordinator's Report: Bryan Hollister & Pam Rivers- There are two new forms as of the last two weeks that need to be signed. We are charged dues for people on leave. We have a lot of transfers- Bryan notified Boston already that his report will be later. We can't start the dues until we get the forms back.

Unit B Coordinator's Report: Laurie McCaslin- Unit B settled their contract on Oct. 3, 2019.

Tech Communications Report: Ali Roberts- Couldn't make it. Send her any info/pictures

Super Committee Report: Lisa Bruno- We haven't met yet. If you have any questions. The forms can't be changed without being voted on. You don't need to post evidence online. Sean will speak with Sheila about the archived plans. Granger principal is saying that we needed 16 pieces of evidence in addition to her observation pieces of evidence- will bring this up at an admin meeting.

Grievance Chair: Kathy Jediny- only one, FMLA

Political Action: Kathryn Procter & Kristy Dyer- Dinner party meet and greet (State Reps) this Friday in Easthampton

Social Chair: Kathy Jediny-Scholarship- can they be for other things not just college?: ie, 4 year college, 2 year college, military- for personal items, trade school/skills based, etc. You need to write a proposal to the School Committee. I think we are supporting one type of kid- the college bound student. There is a process- you need to draft something for the board to look at. If it's approved by the board, then it can be presented to the School Committee.

Salary Unit-A-Chair: Sean Rood

Salary Unit-B-Chair: Laurie McCaslin

Election Chair: Anita Quinn-Nothing

Scholarship Chair Susan Niles-Nothing

Insurance Chair: Sue Niles-Nothing

**Adjournment: 5:09**

