

**November Minutes**  
**AEA Executive Board**  
**November 12, 2019**

**Call to order: 4:36 pm**

Teacher speak time (5 min): n/a

Acceptance of September and October's 2019 minutes (Secretary's Report) September approved and October minutes are approved with NEASC correction.

Acceptance of Treasurer's Reports (5 min) Accepted

**President's/Executive Director's Report :**

1. FMLA Result- email went out
2. Contract Voting Results-passed. Retro pay will be in January. Stipends are ASAP. Will it be paid out by the end of 2019 for tax purposes for money earned in 2019 and not 2020? Sean will send email to find out. Longevity and salary letters will come out soon. The seniority list will come out this year too.
3. SMART goal-Per building, send an email with how your SMART goal works. Do you get a say or is it determined for you?
4. Itinerants-
5. Pignatare was charging \$250 and are increasing it to \$265 per month. It hasn't increased in a while. Vote: yes-19 no-1 We will look for someone new next year. We will keep this company for this year. Kathy Jediny will look into another business for next school year.

**VP's Report:**

Kathryn Procter (H.S): None

Pam Rivers (Intermediate): None at JH. Tomorrow they meeting with superintendent for Doering issue.

Sarah Barnett (Elementary)- Elementary Assessment Committee will meet tomorrow for meeting for second meeting.

Constitution-Chair: Lisa Bruno-First Friday in February for bylaw proposals

Membership Coordinator's Report (5 min): Bryan Hollister & Pam Rivers- Pam will meet with Bryan next week. New hires needs to send back the MTA paperwork. If someone doesn't want to join the Union, send an email to Pam and Bryan.

Unit B Coordinator's Report (5 min): Laurie McCaslin-Had a meeting with superintendent with regards to contract language for how they will pay out the hour monthly meeting. They are being paid out upfront. If you don't attend the meeting, pay will be taken out in January and in June. The monthly meeting payout is not a line item on the checks. This was not in the agreed upon contract.

### **Old Business (10 min)**

Building Reps- email will be sent if we need more reps for each building.

### **New Business (10 min)**

Conference times- Meet during the school day or PLCs if you can't make all of the parent conferences work in the allotted times.

### **Committee Reports (10 min)**

- Tech Communications Report: Ali Roberts- She is working on getting more space for the website. She will post the September and October minutes.
- Evaluation Committee Report: Lisa Bruno-Changes to the evaluation tool-we need to meet to discuss it. Some items are missing from the evaluation tool, inform Sheila Hoffman. State is allowing you to use your Educator Plan if it mirrors the IDPD, as the IDPD. If it is observed, you can use that as a piece of evidence-Sean has not heard back regarding this.
- Grievance Chair: Kathy Jediny-Two grievances today. One at elementary level regarding itinerant teachers and prep time/start time. We feel we don't have cause to go through with it. Another one at Doering involving an OT and travel between two buildings. Looking to send a letter to have the parties meet and this is not a grievance.
  - Started executive session started at 5:15 pm. Ended executive session at 5:23 pm.
- Political Action: Kathryn Procter & Kristy Dyer- None

- Social Chair: Kathy Jediny-Have spreadsheet for deposits for social chair events. Do you want it itemized, Sean? Kathy will itemize the deposits. Kathy does not get the statements. Who is getting the statements for this account? Sean Rood will go to bank with Kathy and ask for the statements to be sent to Sean's school email. Mohegan Sun made \$400, Dress Down made over \$1,000.
- Salary Unit-A-Chair: Sean Rood- School Committee is voting on the contract tonight. Russ will proof the contract and post it. Longevity should be listed on the seniority list.
- Salary Unit-B-Chair: Laurie McCaslin- none
- Election Chair: Anita Quinn-None
- Scholarship Chair Susan Niles-None
- Insurance Chair: Sue Niles-None
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**Adjournment: 5:32 pm**

Respectfully submitted,

Jocelyn Foti, Agawam Education Association Executive Board Co-Secretary