

Proposed December Minutes
AEA Executive Board
December 10, 2019

Call to order: 4:06 pm

Teacher speak time (5 min) **Michelle Cecchi**

Executive session entered at 4:14pm

Executive session ended at 4:30

Acceptance of Secretary's Report - November, 2019-Accepted

Acceptance of Treasurer's Reports- company is behind-Delayed until January meeting

President's/Executive Director's Report :

1. Doering- We met with admin Dec. 5. Sean met again with them yesterday. There is positive movement from all parties. There is a plan in place for January for the building to move forward in a positive place.

2. Seniority list- Some schools didn't get the seniority list. Have teachers Email Lisa Bruno directly, by Dec. 20 with changes or mistakes.

3. Meeting dates, time, and location-Change meeting dates and times. We will move to Wednesdays at 4:05 in the library. Jan. 15, Feb. 12, Mar. 11, Apr. 15, May 13, June 17

VP's Report:

Kathryn Procter (H.S)-Nothing for the high school

Pam Rivers (Intermediate) Nothing for the junior high

Sarah Barnettl (Elementary) Not here

Constitution-Chair: Lisa Bruno - First Friday in February for bylaws

Unit B Coordinator's Report (5 min): Laurie McCaslin- When are we receiving our seniority list? Told to be patient. Laurie will attend superintendents meeting with Sean and Lisa.

Old Business (10 min)

1. Subbing at Doering-Question-Pulling teachers from classes? That is not what was happening. There are two math coaches-teach 6 periods a day- on the days there are no kids, they are pushed into classrooms, but are not paid. It is not against the contract.
2. Stipend positions at Doering- Doesn't remember a stipend position not posted.
3. Evaluation procedures- If evaluator sees and evaluates it, you do not need to provide evidence for it, that is the evidence.
4. SEI changes- Admin recommends all staff get SEI trained
5. Payroll options-delayed until January

New Business (10 min)

Sean sent an email with paraphrased contract changes.

Information can be in multiple places in regards to lesson plan requirement.

Evaluator feedback- Some have noticed it's a narrative and not "feedback".

Laurie McCaslin- New posting for today's posting for the school safety and security- last year it included paraprofessionals and today's post didn't include paras. This is a grant funded committee.

Lisa Bruo-Retro pay? Taxes- Yes, two different years but we follow a fiscal year. Admin was not concerned nor gave any advice.

Redistricting- They are forming a committee. They want us to be on a bargaining committee. The District suggested that they will use this template in the future for the district. All grade levels need to be represented. We want an Eboard member to be on each committee.

Committee Reports (10 min)

Tech Communications Report: Ali Roberts-Updates-posted new contracts and will post new meeting dates and November minutes.

Super Committee Report: Lisa Bruno- Have not met

Grievance Chair: Kathy Jediny-Nothing

Political Action: Kathryn Procter & Kristy Dyer-Two things-Nov. 26- student opportunity act-\$1.5 billion. Agawam will have an extra \$108,000 by year 2020-2021. By year 2027, Agawam will have \$716,000. January 11- Winter Conference at the Springfield Monarch Place

Social Chair: Kathy Jediny-Raised \$545 for the casino (see email)

Salary Unit-A-Chair: Sean Rood-contract updates. Contract signed

Salary Unit-B-Chair: Laurie McCaslin- Seniority list ?

Election Chair: Anita Quinn-Nothing. Possibly adding another union rep with elections.

Bylaws- Election every three years. We need to run an election because there are new people who want to run. This is the only thing we haven't kept formal.

Scholarship Chair Susan Niles-Kathy is funding the scholarships.

Insurance Chair: Sue Niles- She hasn't received anything. Will ask fire/police how they add domestic partners

Membership: Pam Rivers- There are some employees that haven't handed back their membership form. Pam will email reps at each school with a list of names for the membership. MTA is suggesting to socialize the MTA payment to local dues. We don't have to do it.

Adjournment: 5:24 pm