

**Approved January Minutes**  
**AEA Executive Board January 15, 2020**

**Call to order:** 4:06 pm, roll call

Teacher speak time (5 min) none

Acceptance of December's minutes - 2019 - Secretary's Report- accepted

Acceptance of Treasurer's Reports (5 min) accepted

**President's/Executive Director's Report :**

1. Rep elections- Anita Quinn- Need volunteers for election committee (4)

Lisa Bruno will be election chair for building reps. April will be election, with May voting. Clean slate and have membership vote by building. There is a typo on our website- you get 2 reps for every 25 members, the 2 is missing.

2. Grievance Committee- Will put a note out to ask if anyone new wants to join grievance committee

3. Notice of Change-Pilot programs with new IT director, etc. When something new happens in your building, email Sean with new change.

4. Evaluation and Union Representation-When a rep gets put on a needs improvement plan, you make a list of items you need to accomplish. We would like a union rep in the last meeting when they are creating the list of improvements. Admin feels that it should just be admin and the teacher. We could meet with the principal after the fact or with the teacher.

**VP's Report:**

Kathryn Procter (H.S)-not much is going on

Pam Rivers- (Intermediate)- Can any admin come and ask to see your planbook? It was not his evaluator that asked for it. Sean will look into it.

Doering-Building admin met with staff and all things were discussed. More communication is forthcoming. We did all of the steps we should and we will wait and see. Any feedback with staff? All negative feedback--we brought issues to the Union and the Union didn't back them. A person feels like nothing has changed even though Steve Lemanski was there. The environment will take time to change. Were people honest with the feedback sheets? Can we get the soda machines, coffee maker back for the staff as a Union? The staff weren't satisfied with clarifying

the Google docs, it wasn't clear. Sean will talk with Sue. Union tried get rid of PLCs. The reps did their jobs, it's not our responsibility to know what happens with admin. Doering wants to know why upper Union members didn't speak at the meeting--it was Sue F. building. Sean will have a meeting with staff at Doering.

Sarah Barnett (Elementary)- K-6 Assessment Committee meeting met today. An hour isn't enough time to discuss assessments.

Constitution-Chair:Lisa Bruno-Proposals are due February 7, 2020 for bylaw changes.

Unit B Coordinator's Report (5 min): Laurie McCaslin-Nothing

**Old Business** (10 min) Executive Session started at 4:37. Ended at 4:56

Vote on: Supporting the offering of a sick bank for Sharon Faillace to ask Steve Lemanski: Vote 12-yes 1 no 8 abstention

**New Business** (10 min)-RtI (math and English) testing at JH three times a year doesn't qualify as benchmarks and we aren't supposed to have benchmarks-Talk to Norm first and then talk to Sheila at the superintendents meeting. Pam will talk with Norm.

Teresa-New Reports for shared teacher for IEP meetings- ETF is asking for a lot of information prior to the meeting and essentially creating a draft-decisions are being made for the child before the meeting. ETF are calling out staff if they don't fill out the paper, in front of parents.

Teacher lunch at Phelps-through email- Only allowed to buy a student lunch now

**Committee Reports** (10 min) Membership: Pam Rivers and Bryan Hollister-missing 17 forms, now we have 10 new employees. Kathryn will help Brian and Pam.

Redistricting: Pam Rivers- Committee members will reach out to members to make a sub-committee. Need- We are struggling with space at the elementary schools. Next meeting will be March 16, 2020.

Grievance Chair: Kathy Jediny-Nothing

Social Chair: Kathy Jediny-Fundraiser with Classic Burger. 25 week club starts soon

Election Chair: Anita Quinn- See above

Tech Communications Report: Ali Roberts-more space

Political Action: Kathryn Procter & Kristy Dyer- Chicopee is having a party for the passing of the Student Opportunity Act- Jan 30

Scholarship Chair Susan Niles-nothing

Insurance Chair: Sue Niles-nothing- Asked police/fire about domestic partners

Super Committee Report: Lisa Bruno-

Salary Unit-A-Chair: Sean Rood

Salary Unit-B-Chair: Laurie McCaslin

**Adjournment: 5:26 pm**