

AEA Executive Board
February 2020 Minutes

Call to order: 4:04

Teacher speak time (5 min) - None

January Minutes and Treasurer's report accepted

President's/Executive Director's Report :

1. **Building reps** - Jason Mathes - 652 members in AEA currently; Executive board members given MTA union packets
 - Are people intimidated to approach new people about joining the union?
 - Ask, Affirm, Redirect - refer to Talking Through Resistance packet
 - Building reps will approach non-members to ask to join union

VP's Report:

Kathryn Procter (H.S) - N/A

Pam Rivers (Intermediate) - JH - issues with MCAS infrastructure, IT trying to dump on counselor, IT sending youtube videos to teachers when a ticket is sent instead of helping teachers

Internet is constantly going down in all schools

Internet down in STRIVE program for 2 weeks

Special Ed teachers - supposed to be teaching 6 periods, currently teaching 4, 5th is ACE and need to find placement for 6th period. Cannot be taking a 2nd prep period.

Middle School - N/A

Sarah Barnett (Elementary) - N/A

Constitution-Chair: Lisa Bruno - no bylaw proposals were submitted

Unit B Coordinator's Report: Laurie McCaslin - N/A

Old Business: Building Reps - accepting names until the end of February

SPed teachers being subbed at buildings? Central office staff being told they don't need substitutes?

Subbing is an issue still across the district

New Business: Unit B - Kindergarten paras (Clark) have 15 duties/week - lunch, recess, and dismissal duty, some paras only have 2/week

If a student is out for an extended amount of time - do teachers have to write lesson plans for the tutor? NO, the teacher is not required to do that

Excused absences - are any notes accepted for excused absences?

Public Schools - under OSHA parameters now - doors are locked and the alarm will go off if staff enter the building before alarm is disarmed - bathroom accessing?

MCAS technology - teachers can't change out proctoring unless an approved person comes to take their spot - 2 proctors (High School, JH)

Duties (High School) - Two teachers with early morning duty - these two teachers get two preps during the day. Was this duty posted?

Committee Reports:

Tech Communications Report: Ali Roberts - N/A

Super Committee Report: Lisa Bruno - N/A

Grievance Chair: Kathy Jediny - Two grievances - 1 at the high school for salting the parking lot (High School) Not getting - ILT - canceled

MA+15 going to School Committee (teachers involved)

Political Action: Kathryn Procter & Kristy Dyer - Save the Date - Chicopee High School - party for Student Opportunity Act - Rebecca Johnson School in Springfield - Wednesday, February 26th (5:30 - 7:00 p.m.)

Social Chair: Kathy Jediny

Salary Unit-A-Chair: Sean Rood - N/A

Salary Unit-B-Chair: Laurie McCaslin - N/A

Election Chair: Anita Quinn - Names for reps in before the February 28th to Lisa Bruno

Scholarship Chair Susan Niles - N/A

Insurance Chair: Sue Niles - N/A

Membership: Pam Rivers - N/A

Assessment Committee: Sarah Barnett - Next meeting - February 25th

Adjournment: 5:17 p.m.