

AEA Executive Board
March 2020 Minutes

Call to order: 4:10

Teacher speak time (5 min) - N/A

February Minutes and Treasurer's report accepted - 1st motion, 2nd motion, accepted
Financials - 1st motion, 2nd motion, accepted

President's/Executive Director's Report :

1. AEA building reps for 2020-2021 school year
2. Search for Superintendent - Staff forum including principals, administration would like a leader and not a manager, don't want a change just to change, more autonomy within buildings
Theme - longevity for the district and not used as a stepping stone
Comments Mayor Sapelli read from surveys
Possibly developing a letter from the AEA to the search committee for what we'd like to see in a Superintendent.
3. Grievance (MOA MA+15) - went to Step 2 - Superintendent level, two people grieved and administration agreed to pay those two for their +15 before their Masters degree
MOA - favor - 0
Opposed - 22
Abstention - 1
4. MOA - (Coronavirus) - submitted to Superintendent's office for review
5. Addendum - current contract: Paternity @ 10 days, everything else was 12 days - Superintendent's office created an addendum so that both equal each other.
6. Schedule for April - as is unless something changes, VPs - send Lisa annual reports read
7. Elections - no building rep elections needed, positions open: President, Treasurer, VP for Intermediate and High School, Unit B assistant, Secretary - Anita Quinn

VP's Report:

Kathryn Procter (H.S) - still issues about ILT (Instructional Learning Time), talk about next year
Pam Rivers (Intermediate) - JH - schedule was proposed for block scheduling last year to include additional instructional time. Administrator wants staff to begin next school year. (86 - 90 minute block proposed) - Scheduling committee will meet March 16th to discuss pros and cons from a shared doc. Cleanliness of building - dirty, pictures taken of the uncleanness of the building.

ECC also dirty. Buildings still cold despite new thermostats installed in buildings.

Middle School - If a specialist is going to be out, coverage is needed - can they ask a para to cover a class instead of asking the teacher first. Common understanding should be asking para only if all teacher options are exhausted.

Sarah Barnett (Elementary) - Supply orders - asked if Clorox wipes can be purchased and hand sanitizer and supposedly maintenance staff is on flu protocol.

Constitution-Chair: Lisa Bruno - N/A

Unit B Coordinator's Report: Laurie McCaslin - N/A

Old Business: Substitute teachers - are they being hired? Administration says they're being hired, staff is saying otherwise.

Kindergarten paras - duty numbers

MCAS - teachers will be allowed to use restrooms and switched out with another proctor

OSHA - tabled for April meeting

New Business: School lunch procedures - protocol is being changed for lunch systems

Student has to go through the line, get their lunch and then get card swiped

Media Specialist position at Elementary level will not be filled after Jenn Green retires. STEAM teacher- requires a specific and unique license.

Committee Reports:

Tech Communications Report: Ali Roberts - Update website with Grinspoon Award Winners, take pictures of winners

Super Committee Report: Lisa Bruno - N/A

Grievance Chair: Kathy Jediny - ILT resolved, Parking Lot - Step 1, resolved, MA +15 - Step 3

Political Action: Kathryn Procter & Kristy Dyer - Trivia @ The Brickyard - 6:30, Tuesday March 31st

Social Chair: Kathy Jediny - Wreaths Across America fundraiser - possibly split proceeds to Wreaths Across America and AEA scholarships? Agawam apparel

Bus Trip - Mohegan Sun - May 8th

EB's Dining for a Cause - October

Calendar Raffle

Have we ever looked into Coupon Books? - High School sports do them already

Salary Unit-A-Chair: Sean Rood - N/A

Salary Unit-B-Chair: Laurie McCaslin - N/A

Election Chair: Anita Quinn - N/A

Scholarship Chair Susan Niles - N/A

Insurance Chair: Sue Niles - meeting on March 31st, ask for +1

Membership: Pam Rivers - send outstanding membership forms send to Pam as soon as possible

Assessment Committee: Sarah Barnett - Jocelyn Foti - Clark is pleased with DORA @ Clark, proposing to purchase for elementary and possibly Middle School for next year. Funds available only to buy one program (not Lexia, RazKids, iReady)

Redistricting meeting - March 16th - 4:00 - 5:30 p.m.

Adjournment: 5:28 pm