

AEA Executive Board  
April 2020 Minutes

**Call to order: 2:04 pm via Google Meet**

Teacher speak time (5 min) N/A

March Minutes and Treasurer's report: Minutes motion to accept, 2nd motion to accept, minutes accepted

Financials- Lisa Bruno question...we have more money this year than last year? Almost \$12,000 more than last year. Tabled. Financials motion to accept, 2nd motion to accept

**President's/Executive Director's Report :**

1. Search for Superintendent - search has been halted, interim superintendent until search is resumed.
2. Elections: President, Treasurer, VP for Intermediate and High School, Unit B coordinator, Secretary - No elections needed and all positions are filled.  
Secretary cast vote for Sean Rood for President  
Secretary cast vote for Tom Denton for Account Liaison  
Secretary cast vote for Kathryn Proctor for Secondary VP  
Secretary cast vote for Pam Rivers for Intermediate VP  
Secretary cast vote for Laurie McClaslin for Unit B Coordinator  
Sarah Barnett cast vote for Jocelyn Foti and Lisa Beaulieu for Co-Secretary  
Seat date - July 1st, 2020

**VP's Report:**

Kathryn Procter (H.S) I have not been informed of anything going on.

Pam Rivers (Intermediate) A lot of work is being done from home. Some things are coming up with Teams and URI teams to post assignments. We are working on logistics.

Sarah Barnett (Elementary) -Elementary Data Committee- will resume next year with a plan to make recommendations to implement for the school year 2021-2022

~Kindergarten teachers have no special ed teachers assigned to their grade level, so they are doing both educational plans for both regular ed and special ed students. They are doing the job of two teachers and not getting paid for it. The K teachers are not attending special ed meetings. They got a template from Tony Fazio. Granger doesn't have any students that fall under a special ed teacher. Our TLC students use Justine Bernado. Cheryl shared the google form with Granger K teachers because they forgot the K teachers are special ed teachers. Are K teachers expected to do both jobs? Sean Rood will email to find this out and cc Sarah Barnett.

~Parents are overwhelmed with the amount of work for grades k-4. It is a lot to manage because these young children need help with the classroom from their working parents. Teachers are working past regular school hours with logging participation, email, school work completed. Is this documentation needed. What does this look like universally for all teachers with

documentation? Elementary is not keeping grades. Sarah Hopson recommends creating a folder for each child and saving work? Keeping track of all work is inconsistent through the 4 classrooms. What are we supposed to be saving?

Junior High are putting grades in on the google classroom. Sean will look into clarify grading.

**Constitution-Chair:** Lisa Bruno - N/A

**Unit B Coordinator's Report:** Laurie McCaslin - Had an administration meeting in regards to paraprofessional role moving forward with virtual learning.

~Paras stay in contact with classroom teachers they work with.

~Join Google Classrooms

~If they aren't comfortable doing 1:1 instruction

~Direct Instruction not happening at this point- DI is happening at Granger

~Added disclaimer to email that was sent out.

**Old Business:**

None

**New Business:** Superintendent's Meeting today- Across the board, they are asking for some facetime with the students. They want more facetime. You can record yourself (lesson) and post it to the classroom. Admin understands teachers need flexibility and they encourage that. They want Doering to start doing live Meets or recorded lessons posted to Classroom. Clarifying hours for staff for the work day - district being flexible with time on work hours

~PD - should we put a hold on people doing PD from now through June 30th date? We need to recertify, we will need that money to take courses to keep our licenses.

~Email will be sent asking about how we are doing emotionally

~We asked if we can get in the schools if we are closed at the end of the year. It doesn't look like we are going back.

~If you are a teacher of a lot of classes, you can record a lesson to post or download a video.

**Committee Reports:**

Tech Communications Report: Ali Roberts- Will post minutes. Still looking for Grispoon Awards Pictures from schools. Only received Granger Grispoon Award winner.

Super Committee Report: Lisa Bruno-We haven't met. But we will need to meet regarding teacher evaluations.

Grievance Chair: Kathy Jediny- N/A

Political Action: Kathryn Procter & Kristy Dyer- MTA is not happening this year and they waived the requirement for seniors for 2020.

Social Chair: Kathy Jediny- Lisa needs a summary report. Nothing social is happening. Bus trip was cancelled.

Election Chair: Anita Quinn -All set

Scholarship Chair: Susan Niles-Pushed off the date to May 8. I have some scholarships, they are still coming in, being held in the office.

Insurance Chair: Sue Niles- We didn't have the meeting. I got a letter from HR. BCBS wanted to raise rates 6.5% but HR made a deal to go down to 2.1%. Rates will go up by 2.1%.

Membership: Pam Rivers & Bryan Hollister-Haven't processed any forms.

Redistricting: Pam Rivers-March 16 meeting was cancelled there are no meetings. We are on hold.

**Adjournment: 3:10**