

AEA Executive Board
September 2020

Call to order: 4:01 pm

- ☐ Teacher speak time (5 min)

Motion to accept financial report. SECOND..

President's/Executive Director's Report :

- ☐ Building reps and the MOU- Will look at it tomorrow. Will sign Thursday. Reps job to uphold MOU in buildings.
- ☐ Reps needed-Certain buildings need reps.
- ☐ Committees
 - a. Evaluation- needed. Send Sean email
 - b. Grievance-Kathy Jendiny chair- need committee
 - c. P.A.L.-Kristy Dyer and Kathryn Procter
 - d. Social Chair-Kathy Jediny
 - e. Election-Anita Quinn
 - f. Scholarship-2 vacancies-Send email to Sean
 - g. Insurance-2 vacancies-Send email to Sean
- ☐ Monthly meeting dates 2020-2021- Second Tuesday of each month
 - h. October 13
 - i. November 10
 - j. December 8
 - k. January 12
 - l. February 9
 - m. March 9
 - n. April 13
 - o. May 11
 - p. June 8
- ☐ Jason Mathes - FSO-Field Service Organization-Represented by the Union FSO. Four issues: we are bargaining with MTA our employer: organization needs to be sustainable reducing our salary. (see attached document)
 - ☐ Kristy Dyer-Board of Directors for 2A, FSO salaries start at \$105,000 and within 6 years reach \$157,000. Wanted to try to make it more equitable. Affects 15/16 positions that they are creating. Wanted to start at \$80,000. What are their credentials. MTA pays 90% of their health insurance and 90% retirement.
 - ☐ Tabled to next meeting. Sean will send out an email by Friday with more information. A survey will be sent by the 16th to vote.

VP's Report:

- ☐ Kathryn Procter (H.S)-Please come see me/email me with concerns
- ☐ Pam Rivers (Intermediate)-Please come see me/email me with concerns

- ☐ Sarah Barnett (Elementary)-Trying to figure everything out. Minute by minute, day by day
- ☐ Known connectivity issue with new chromebooks across all schools/personnel
- ☐ Unit B Coordinator's Report: Laurie McCaslin-Paras are told October for new chromebook devices.
 - ☐ MOU passed 92.8% yes
 - ☐ One issue came up Friday regarding language in MOU with remote paras. Wanted to add the word "limited number " but that's what not was agreed upon. Consulted with Jason Mathes. No resolve, it is a case by case basis.
 - ☐ Unit B- Lack of safety at the high school-observed this morning. Trash was emptied from Friday. Custodians were hanging out without masks. There are questions being asked with inside rooms with ventilation systems. Yes, there is air being pumped into those outside rooms but how is air being circulated with inside rooms? How are they being vented throughout the day? There are exhausts in ceilings and hallways. The whole univent system does all of that. The ventilation is a concern with people. What will help with this concern? Brian can give a tour to those people. If students come off the bus without what happens? They can't get on the bus without a mask. Wednesdays at the high school- teachers give up 30 min prep a day if they have a remote section--time will be given back on Wednesday (URI teachers). Granger teachers were told the wall sanitizers weren't being filled.

Committee Reports:

- ☐ Constitution-Chair: Lisa Bruno-First Friday-February 5th for any bylaw changes. Send proposals.
- ☐ Tech Communications Report: Ali Roberts- Update main page with new names, etc.
- ☐ Super Committee Report (Evaluation): Lisa Bruno-Need to reconvene by October 30 per MOU. If interested email Lisa Bruno.
- ☐ Grievance Chair: Kathy Jediny-n/a
- ☐ Political Action: Kathryn Procter & Kristy Dyer-n/a
- ☐ Social Chair: Kathy Jediny- Give back week of Thanksgiving at Eb's Restaurant, donating 10% back to us.
- ☐ Salary Unit-A-Chair: n/a
- ☐ Salary Unit-B-Chair:n/a
- ☐ Election Chair: Anita Quinn-n/a
- ☐ Scholarship Chair: n/a
- ☐ Insurance Chair: need a chair
- ☐ Membership: Pam Rivers & Bryan Hollister- Dues start October 15, 2020 and will end on June 10, 2021. Amounts- Unit A: \$771 yearly which is \$42.84 weekly. Unit B: \$289.50 yearly which is \$16.09 weekly.
 - ☐ Kathryn Procter scanned and emailed forms out to new hires.
 - ☐ Brian sent in 9 new forms today- Lauren (in Boston) sent him a new electronic system.

Old Business: n/a

New Business:

Junior High: Some teachers are concerned with the new wipes (harsh chemicals) we are given to use to clean. They are quite dangerous to use if not using gloves. Students will be encouraged to clean the desks themselves using these harsh chemicals. Sean will reach out to Sheila.

During Q & A with Ed Jacques for screencastify: Julia Santa asked for clarification with live Google Meet and recording. How will we present our materials? Teachers don't want to do the lesson twice. Admin said you will teach live and then make a video for remote and cohort students at home. Admin said you cannot record a live Google Meet.

Sarah Barnett- Colleague (Special Ed teacher) that is working with me are told to do small group with kids in front of them and those at home. Students on IEP will live stream in--as told by Tony Fazio. This will be live streaming in my room with all of my students.

Cindy Litz- Are there any regulations regarding number of adults in a room?

Use of sick time personal- if you feel sick stay home. There is no doctor's note this year, so a note after 10 days will work. Ali is asking about thinking you might have covid or having symptoms should you use your sick time?

Teresa Holl- Question as grading? What counts as classwork, what counts as homework? Need to ask Cheryl Salomao. With assignments that aren't turned in are we giving a 0 or a 55. In the spring, we were told not to give zeros. Sean will ask for clarification on his end.

Adjournment: 5:42 pm