

**AEA Executive Board Minutes**  
**December 2020**

**Call to order: 4:01 PM**

❑ Teacher speak time (5 min) - 1. Stacy Wright - uncomfortable that blowers in the cafeteria (JH) ceiling are broken, up to 100 students per day in the cafeteria, today was notified by a parent that yesterday they tested positive for COVID - had done a Crisis evaluation on the student, no contact was given other than from parents. - We will look into ventilation systems at the JH. Pam Rivers says it is being worked on. Timeline is taking longer than expected?

2. Kenneth Michna - also in contact with a student whose parents both tested positive for COVID. DESE question vs Agawam website- DESE lists Agawam as 0 cases whereas Agawam said 5, 7. Who is responsible for reporting the information? If this is the number DESE is using to make statewide decisions, why is Agawam not reporting accurate information? - If we go remote, can we have ventilation systems looked at while students are not in school?

3. Antonia Moore- My number one concern is ventilation. We have old buildings in our District. Several rooms do not meet ventilation requirements. JH is the newest building and it was built in the 70s. They didn't test each room to meet ventilation standards throughout all the rooms in the District. Harvard Healthy Building Report- Can we use this to check the standard of these rooms with closed windows during the winter months? Deep clean is not happening.

❑ November Minutes - 1st motion to accept minutes, 2nd motion made to accept minutes, minutes accepted

❑ November Financials - 1st motion to accept November Financials, 2nd motion made to accept financials, passed

**President's/Executive Director's Report :**

❑ Superintendent search-We didn't play a role in the Superintendent search. We never had a formal conversation with the Mayor. Sean wanted to send out the link to send as much information out as possible. Sean didn't know they were not going to open up the Superintendent search. Contacted Jason Mathes, it is in their right as a School Committee.

❑ COVID numbers & reporting - numbers coming on and off and not matching because everyone has a different amount of quarantine time. CDC - after 10 days with no symptoms, you can return to work. After 7 days without symptoms and a negative test, you can come back to school on the 8th day.

❑ FFCRA- Will run out on December 31, 2020.

❑ Vaccine - Students have to have flu vaccines by 12/31/20 unless religious, philosophical, or medical reasons.

❑ School Budget 2020-2021-Asking principals were they are at with their building-no updates early in budget process

- ☐ Meetings for 2021
  - a. January 12
  - b. February 9
  - c. March 9
  - d. April 13
  - e. May 11
  - f. June 8
  
- ☐ E-Board Vacancy -Granger rep vacancy. Reach out to Lisa or Anita.
  
- ☐ Evaluation Procedure- Hopefully you have met with your evaluator.
- ☐
- ☐ MOA-Standard until you get to bullet point 4: Can't get plus 15 until you get your Bachelors' Degree. Limiting me until I get the next degree. I wouldn't get the pay bump. Bullet point 5: You need to take mandated courses, but you can't use them until after you get the degree. Russ will pay them. Anyone can do this until September 2021. Credits need to be earned after Masters' Degree. You can earn anything you want after your Masters' Degree. We can: 1. Go to arbitration. 2. Change date to any teacher hired after \_\_\_\_\_ but the teachers who were hired under this current contract and hired before will not be affected by this MOA. Other districts used the language subsequent to. We have passed practice on our side.
  - ☐ Motion to vote on original MOA, 2nd motion, vote taken. Motion failed.
    - ☐ Do we want to counter or go to arbitration? Sean will work on a counter and send it out to the Eboard.
  
- ☐ Referencing Antonia Moore's question- Sean will send a message to Sheila asking about ventilation standards and testing rooms with closed windows during the winter months if we are remote.
  
- ☐ Pivoting- Before Thanksgiving- had multiple meetings. Sean asked for a pivot with State and town numbers. This went on for 10 days. Sean asked for a pivot for Monday, Dec. 14. Numbers came down a little bit today. Sean has a meeting tomorrow morning to talk about pivoting. Are we going to be remote after the winter break? We talked about it but haven't gotten into a lot of detail. We want to pivot now before winter break.

#### **VP's Report:**

- ☐ Kathryn Procter (H.S) - No known issues
- ☐ Pam Rivers (Intermediate) - JH concerns already addressed, cleanliness - windows left open overnight
- ☐ Sarah Barnett (Elementary) - No known issues other than questions about whether remote students will return to their "class" or stay with remote teacher if we all go remote.
  
- ☐ Unit B Coordinator's Report: Laurie McCaslin- No known issues. Paras reporting

seniority list to Laurie.

### **Old Business:**

1. Attendance - still messy, hasn't been discussed
2. Doering and the remote students- Talked with Sue and Chad. Regular ed teachers want their students back from the remote teachers. Superintendent wouldn't sign off on live teaching. Couldn't get all of the 6th grade teachers to agree.
3. Pivoting - in general - walking through Thanksgiving - parents are choosing to switch their children to remote daily.

### **New Business:**

1. Students are switching to remote learning daily. Sheila is aware that parents are switching students on a daily basis.
2. What is the procedure for a remote teacher? Location depends on the accommodations of the remote teacher. May be in school or at home.

### **Committee Reports:**

- ☐ Constitution-Chair: Lisa Bruno - by law proposals and policy changes due by Feb. 5th
- ☐ Tech Communications Report: Ali Roberts -None - [www.agawameducators.org](http://www.agawameducators.org)
- ☐ Evaluation Report (Evaluation): Lisa Bruno - Same PowerPoint given out to all schools, hopefully everyone understands new standards and expectations. Veteran teachers write goals and reflect upon that. New status teachers will be observed twice for 30 min. Veteran teachers will only be observed if admin feels like it is warranted.
- ☐ Grievance Chair: Kathy Jediny- None at the moment
- ☐ Political Action: Kathryn Procter & Kristy Dyer - MTA push for systemic COVID 19 testing
- ☐ Social Chair: Kathy Jediny- Dress down day - 12/11, 25 week club going slow but starting to trickle in.
- ☐ Salary Unit-A-Chair: None
- ☐ Salary Unit-B-Chair: None
- ☐ Election Chair: Anita Quinn - Nothing, one opening at Granger
- ☐ Scholarship Chair: Sue Niles will get stuff out to scholarship chair, Christine Kolodziej

- ☐ Insurance Chair: need a chair - Sean is volunteering
- ☐ Membership: Pam Rivers & Bryan Hollister
  - ☐ Unit A: \$771 yearly which is \$42.84 weekly.
  - ☐ Unit B: \$289.50 year

**Adjournment: Motion to adjourn at 5:09 p.m., 2nd motion, meeting adjourned.**