

**Proposed Minutes**  
**AEA Executive Board Meeting**  
**March 9, 2021**

**Call to order: 4:01** Laurie McClaslin 1st motion, Allison Roberts - 2nd motion

**Teacher speak time-** None

**Secretary's Report:**

- 1. Acceptance of February's minutes** - Motion to accept Alison Roberts, 2nd Julia Santa
- 2. Acceptance of Treasurer's Reports** - Motion to accept Nicole Pelkey, 2nd Anita Quinn
  - a. February**

**President's/Executive Director's Report :**

- 1. New JH building rep** - Antonia Moore introduced
- 2. MOU- COVID 19 Vaccine- Vote?** Revisions made. Principals will grant employees an hour of their time off to accommodate a vaccine. If using this principal accommodation, the employee must provide documentation of the vaccine. No time will be given if you have symptoms after the vaccine, you may use your acquired sick time.  
Amendment: Asking to switch 'shall' to 'may' for providing proof of documentation of the vaccine to building administrator. Motion to vote on covid 19 vaccine with amendment Laurie McCaslin, 2nd Deb Donaldson If admin accepts the MOU with the amendment, we will sign it. If not, they will bring it back to us. Yes- 22 No- 8 Abstain- 4 Absent- 4 Yes with the amendment.
- 3. Addendum D - Return to in person learning** - Addendum added/updated for our contract for 2020/21 school year. Pam Rivers sent information from Commissioner Riley with details about return to in-person learning. Goal is to get students into full in-person learning as soon as possible. Do we bring 5th grade and not 6th? If 6th grade is brought in, then it would only leave the JHS in a hybrid model. Will Junior High go back to their original schedule - scheduling committee will keep as much as they can to keep schedule as is and tweak as necessary to do what's best for students. Who is assigning the dates for the change back to full in person days? We will continue the discussion of the MOU and continue to look at the document during our next meeting.
- 4. AEA Facebook update** - Tech Tips Tuesday, MTA updates, positive memes
- 5. MTA- Q&A from 3-2-21** - Started in a whole group and then broke up into regional groups. Push to get teachers to be moved up in the vaccination process and was successful. Pam Rivers felt Agawam was doing well in comparison to other districts in the area as far as cooperation with the Superintendent.
- 6. Q&A update from 3-3-21**

**VP's Report:**

**Kathryn Procter (H.S.)** Phased in all hybrid students 4 days a week. Some hiccups.

**Curtis Miarecki (Intermediate)** - Doering - administration trying to do observations on veteran teachers, Cheryl clarified with the administration that those observations aren't necessary with a tenured teacher unless there is a concern.

JH - ventilation issues in some of the rooms, while those issues were being resolved there were air purifiers put into those rooms.

**Sarah Barnett (Elementary)** - Hired a few more remote teachers for elementary schools. It has helped a little. Some questions on the April 5th start date for full in person. According to this contract, we were supposed to get both afternoon and evening conferences for our April conferences. On the calendar it states our April 15th conference is scheduled for night only. Lisa will put it into the MOU for a half day to have conferences both afternoon and evening.

**Unit B Coordinator's Report: Laurie McCaslin** - Situation handled with a para at Phelps school with Laurie, Devin and building principal.

### **Committee Reports:**

**Membership: Pam Rivers and Bryan Hollister** -n/a

**Redistricting: Lisa Murray** - Elementary schools- Originally moving ECC to all elementary buildings, all buildings have all sp ed programs, and move streets. They are only thinking about changing the lines to make it more equitable for each elementary school. Lines are different for pandemic and pre-pandemic. Discussed concerns for starting September 2021. 3 classes of each grade at each school. Sheila Hoffman will discuss with School Committee

**Grievance Chair: Sean Rood** - 1 grievance @ ECC regarding room size that was able to be resolved without filing.

**Social Chair: Kathy Jediny** -Dress Down Day April 9th for AEA scholarship fund

**Election Chair: Anita Quinn** - Election flyer went out and not many responses for positions.

**Constitution-Chair: Lisa Bruno**, presentation of bylaws, motion to move Constitution to the beginning of the agenda in April.

1. Motion by Julia Santa, 2nd Kathryn Procter. The addendums this year have affected a lot of people this year. Pam Cavaughn feels like the more voices we have had, we need the whole E board to speak for the people they represent. Will revisit in April. Eboard changed some verbiage.
2. Moved to April
3. Electronic Voting Proposal- In favor - 24 Against - 0 Abstain -2
4. Negotiations Team -Motion Kathryn Procter 2nd Laurie McCaslin In favor - 22 Against - 1 Abstain-1

Motion Julia Santa, 2nd Antonia Moore, to move this meeting to next Tuesday the 16th, at 4:00.

**Adjournment: 3/9/21 Julia Santamotion to adjourn, Andrea Colby2nded, meeting adjourned @ 5:58**

**March 16, 2021**

**Call to Order: 4:02 pm Mary Purdy - 1st motion Curtis Miarecki- 2nd motion**

**Addendum D- Return to In Person Learning-**

- HS- people in front of you are the priority.
- Extra help offered at the discretion of the teacher - can be offered in person or remotely.
- Parents commitment - students cannot flip back and forth between remote and full-in.
- If a student needs to quarantine due to covid related illness (not traveling out of state), or any medical condition or social/emotional, then it is your option to live stream your classroom so that these students do not fall behind.
- Attendance going back to the way it was kept in the Fall of 2019.
- Elementary schools return to original start time. The 10 minutes early start will end.
- Elementary Schools remote students will stay with a remote only teacher. Elementary school teachers will not be responsible for any remote learning, slides, and grades.
- Sean Rood made a motion to end debate on Addendum D, Julia Santa 2nd motion  
In favor - 18 Against - 7 Abstain - 7
  - Vote to approve Addendum D- Motion made by Nicole Pelkey, 2nd Anita Quinn.
  - In favor- 30 Against- 0
  - This addendum passes. It will be given to the school committee for final approval and signature.

**Tech Communications Report: Ali Roberts** - Can we get pictures of award winners for the website

**Political Action: Kathryn Procter & Kristy Dyer** - Paraprofessional conference. Sign ups started today. Early Retirement Bill- local presidents in our area worked hard to get on the MTA agenda. You could have the option to buy 5 years of service or 5 years of age at retirement. Longmeadow and East Longmeadow are really pushing this. Wednesday, March 24th at 5:00 pm. Forum tonight 3/16/21 at 7:00 pm for Say NO to MCAS.

**Scholarship Chair: Christine Kolodziej** - None at this time

**Insurance Chair:** None at this time

**Evaluation Committee Report: Tom Denton.** Continue as is. We will revisit this at the end of the year. Waiting to hear DESE guidelines. Lisa will request a meeting in June.

**Salary Unit-A-Chair: NA**

**Salary Unit-B-Chair: NA**

**Healthy & Safety Committee Report:**

1. Pre K - 6 (Opening, Lisa Murray, Cindy Litz, Kristy Dyer , Kathy Jediny)- None at

this time. Meeting is Thursday, March 18th.

**2. 7 -12 Anita Quinn, Deb Donaldson, Denise Budzynkiewicz , Nicole Pelkey , Kim Rubacha)** - Students will sit 2 to a seat on the bus, looking to buy additional air purifiers, contact tracing - you will be contacted if you were within 6 feet - possibly more contacts since we are going under 6 feet within each other. Discussed rooms that don't have windows.

### **Old Business:**

Bylaws:

5. Motion to vote on the change, Julia Santa. 2nd Mary Purdy- In favor- 32 Against-0 Abstain-0
6. Motion to vote Julia Santa, 2nd Mary Purdy- In Favor-32 Against-0 Abstain-0
7. Valedictorian Plaque-- striking it. 1985- Motion to vote Devin Jorgenson, 2nd Mary Purdy In favor- 32 Against- 2 Abstain- 0
8. VP Levels & Compensation of VP positions and Executive Director - Motion to vote Nicole Pelkey, 2nd Sarah Barnett. In favor- 30 None against Abstain-1 Passes
9. Picketing/Striking - not lawful in MA Motion to Vote- Julia Santa, 2nd Devin Jorgenson- passes with 30
10. Lisa Bruno withdraws proposal
11. Motion to vote - Mary Purdy 2nd motion - Devin Jorgensen In favor - 30  
Against - 0 Abstain - 0

**New Business:** None at this time.

**Adjournment: 3/9/21 Julia Santamotion to adjourn, Andrea Colby2nded, meeting adjourned @ 5:58**

**3/16/21: Julia Santamotion to adjourn, Mary Purdy/Curtis Miarecki 2nded motion, meeting adjourned @ 5:16 p.m.**