

Minutes
AEA Executive Board
April 13, 2021

Call to order: Motion - Laurie McClaslin, 2nd by Mary Purdy - 4:01 p.m.

Teacher speak time

Secretary's Report:

1. Acceptance of March minutes - Motion - Sean Rood, 2nd Laurie McCaslin - minutes accepted
2. Motion - Laurie McCaslin, 2nd Mary Purdy - accept special report March minutes
3. Acceptance of Treasurer's Reports
 - a. March
 - b. Motion to accept treasurer's report Nicole Pelkey 2nd Laurie McCaslin, accepted

Addendum G Redistricting- Staffed- Based on seniority and certifications teachers will be involuntarily transferred. Timeline next two weeks. Principals will speak to teachers. Then Sheila will send a letter. Then they will meet with Sheila to pick their position. Two weeks after that, a letter will go out for boundary changes. 70 kids from Robinson to Granger 45 kids from Phelps to Clark. Schools will still have bubble classes for large groups.

- A. Motion to vote on addendum G Antonia Moore 2nd Laurie McCaslin
 1. In favor- 24 Opposed- 0 Abstain-3
 2. Addendum passes

President's/Executive Director's Report :

1. **Constitution- Chair: Lisa Bruno- presentation of bylaws continued**

VP's Report:

Sean Rood (H.S.) - N/A

Curtis Miarecki (Intermediate) - Had some meetings with middle school to get remote teachers to teach fully remote students. Some teachers still are live teaching to in-person students and remote students.

Sarah Barnett (Elementary)- Concerns were addressed through Addendum G. Redistricting- make sure everyone is informed and information is out there in a timely manner so we can place our students in the next grade level.

Unit B Coordinator's Report: Laurie McCaslin - Addendum A - approved, the ECC paras have only been working 6 hours, not 6 hours 10 min., they receive a 30 minute lunch. All other paras in the district get a 20 minute lunch. 8:30 a.m.- 3:00 p.m. with a 30 minutes lunch break (students come 8:35 a.m. - 2:55 p.m.).

Library media assistants - Librarian retired last year and didn't rehire so duties were distributed to media assistants. Proposal given by media specialists to Laurie for compensation for these additional duties. Building reps to speak to library media assistants. Will discuss in May.

Committee Reports:

Membership: Pam Rivers and Bryan Hollister - 16 new members from January - March

Redistricting: Lisa Murray - See notes above about redistricting - When will the Open Houses happen? Will teachers be compensated if it is out of school hours? Will teachers be informed about the involuntary transfer before April vacation?

Grievance Chair: Sean Rood- None at this time

Social Chair: Kathy Jediny - \$809 raised for dress down

Election Chair: Anita Quinn - Nothing at this time

Constitution-Chair: Lisa Bruno -

By Law Proposals - Proposed by Erik Hansen

1. Update pronouns in or just use position title or "the person"
 - a. Motion to vote Sean Rood 2nd Sarah Barnett
 - b. In Favor - 27 opposed - 4 Abstain - 2
2. Budget - annual budget and other expenditures voted on general membership.
 - a. Motion to discuss Sean Rood 2nd Julia Santa
 - b. Motion to vote Julia Santa 2nd Sean Rood
 - c. In Favor - 3 opposed - 24 Abstain - 2
3. If one person is in two compensated positions, approval of the general membership should happen.
 - a. Motion to discuss Sean Rood 2nd Mary Purdy
 - b. Motion to vote Mary Purdy 2nd Sean Rood
 - c. In Favor - 2 opposed - 23 Abstain - 1
4. Candidates for directors and coordinators will submit an application to the executive board and then "appoint" the candidate.
 - a. Motion to discuss Sean Rood 2nd Julia Santa
 - b. Motion to vote Sarah Barnett 2nd Nicole Pelkey
 - c. In Favor - 0 opposed - 26 Abstain - 3
5. "Impeachment" process for dismissal of officers, director or coordinator - vote sent out to general membership/jurisdiction.
 - a. Motion to discuss Pam Cavaughn 2nd Laurie McCaslin
 - b. Motion to vote Anita Quinn 2nd Sean Rood
 - c. In Favor - 0 opposed - 25 Abstain - 3
6. Adding the word "or"
 - a. Motion to discuss Sean Rood 2nd Anita Quinn
 - b. Motion to vote Julia Santa 2nd Pam Rivers
 - c. In Favor - 2 opposed - 18 Abstain - 7

7. Policy #22 - Option to meet in person or online.
 - a. Motion to discuss - Pam Cavanaugh
 - b. Motion to vote - Sean Rood 2nd - Kim Rubacha
 - c. Motion to pause voting Sean Rood
 - d. In favor - 26 Opposed - 2 Abstain - 1

8. Clarifying role of unit B coordinator
 - a. Motion to vote Sean Rood 2nd Pam Cavaughn
 - b. In favor- 26 Oppose- 3 Abstain- 0

9. Adding Policy #21- Addendums with the District once approved by Board of Directors, will require two signatures
 - a. Motion to Vote Sean Rood 2nd Kim Rubacha
 - b. In favor- 23 Oppose- 4 Abstain- 2

General Membership meeting will be available in the form of 2 to 3 informational meetings and then voting will be through a survey sent out by building reps per building.

Tech Communications Report: Ali Roberts- Website updated

Political Action: Kristy Dyer- Meeting with legislators yesterday- talked about cancelling MCAS and full funding for prek- to high education. Write to your legislators to encourage full funding

Scholarship Chair: Christine Kolodziej - Sue Niles put up an application for scholarship, extended deadline until the 19th. Applications will be reviewed after and interviews will be held.

Insurance Chair: Pam Rivers attended a meeting Monday. BCBS wanted to raise rates 8.6%. Dropped rate to 7.2%. Agawam will be going with a partially self-funded insurance trust fund- This got us a 2% increase with no benefit or copay changes. We will need to get new cards issued. *HMO Blue Network* is the name change. Insurance meetings will be quarterly. July 1 is the start date of increase.

Evaluation Committee Report: Lisa Bruno - N/A, let us know if there are any issues.

Salary Unit-A-Chair: NA

Salary Unit-B-Chair: NA

Healthy & Safety Committee Report:

1. Pre K - 6 (Opening, Lisa Murray, Cindy Litz, Kristy Dyer , Kathy Jediny)- Nothing at this time
2. 7 -12 Anita Quinn, Deb Donaldson, Denise Budzynkiewicz , Nicole Pelkey , Kim Rubacha) - Met today. No longer need to quarantine if you have your vaccine or had covid within 90 days.

Old Business: Student mask breaks should be taken at 6 feet, even though students can now be at 3 feet.

New Business: Can NHS students provide childcare in a room that's not in the same room as the AEA meeting?

Adjournment: Motion to Adjourn: Julia Santa 2nd Bryan Hollister. Meeting adjourned at 7:01 pm