

**Agenda**  
**AEA Executive Board**  
**May 11, 2021**

**Call to order: 4:01 p.m.**

**Teacher speak time: N/A**

**Secretary's Report:**

- 1. Acceptance of April minutes** - Minutes accepted
- 2. Acceptance of Treasurer's Reports** - Ali Roberts 1st motion, Laurie McCaslin 2nded
  - a. April**

**President's/Executive Director's Report :**

- 1. Proposed budget** - Some removal and adding of money for AEA budget proposal. Need exact numbers to make the budget. Taxes for employee tax- not sure if it went up or not.
- 2. Establish date(s) for General membership meetings and voting on bylaws.**
  - a.** 2 open general membership meetings in person to discuss. - Pam and Lisa will pick two dates over the next two weeks.
  - b.** Voting in buildings (dates?) - June 8th vote AEA meeting same day @ 4 p.m. - Bring numbers to meeting
- 3. Transfers at elementary level** - 3 teachers at Robinson and 1 at Phelps were moved due to redistricting. One to Granger, two to Clark, one to Doering.
- 4. Teaming at Junior High MOU 2021-2022** - language needs to be changed for 2021-2022 school year, will go from 8 periods to 7 periods (ACE period removed)
- 5. Library Media Assistants MOU 2021-2022** - Responsibilities of library media assistants will be explained. They are meeting with Sheila and an IT specialist on May 12. One library position retired in March 2020 and it was never replaced. Assistants asked for more money because of more responsibilities, especially with coding. HS librarian will also retire this year. There will be two library salaries that they are not replacing. The 4 librarian assistants are asking for \$16,000 total for added responsibilities. They want to use a Unit B member to do the work of a Unit A member. Where do they see the curriculum going especially with Covid?
- 6. Submit annual reports for subcommittees to Executive Director** - Any subcommittees send to Lisa by June meeting (June 8th) if possible.
7. Jason Mathes - asking for AEA to endorse the MTA ESP Bill of Rights - raise wages, etc. for these employees. Highlights: FMLA, living wage, job duties and professional development, tuition reimbursement.  
Christine Kolodziej - motion to vote  
Deb Donaldson - 2nded  
Yes- No- Abstain- Absent-  
We support the ESP Bill of Rights.

### **VP's Report:**

**Sean Rood (H.S.)** Internet concerns at the HS currently. Library media specialist job license requirement needs clarification on that. Will go to a regular schedule for next year. ILT language will need to be updated/changed

**Curtis Miarecki (Intermediate) - N/A**

**Sarah Barnett (Elementary)** - Redistricting, staff transfers, students being assigned new schools, if a teacher was involuntarily transferred wants to go back to an open position at their former school, they'd have to apply and interview. Two building principals are leaving. Granger has the highest number of students now, all elementary schools have two reading recovery teachers and Granger still has one.

**Unit B Coordinator's Report: Laurie McCaslin** - library media assistants job descriptions and certifications.

### **Committee Reports:**

**Membership: Pam Rivers and Bryan Hollister** - employees resigning and people being hired. Hopefully June will have a more solid number.

**Redistricting: Lisa Murray** n/a

**Grievance Chair: Sean Rood** - meeting (possibly next week) to discuss internet protocol with Sheila and Stephen next week.

**Social Chair: Kathy Jediny** - Dress Down Day - successful, Scholarships are all set to determine amounts, fundraising done for the school year.

**Election Chair: Anita Quinn (vacancies)** Quite a few vacant positions at the elementary schools for building reps. Sub-committees are put out each September. All building reps term ends June 2023.

**Constitution-Chair: Lisa Bruno**

- **bylaw #2 need to finish & vote** - Addition of Language of Officers-  
Motion to discuss Pam Rivers 2nd Mary Purdy-  
Motion to end discussion Pam Rivers 2nd Tom Denton  
Motion to Vote Pam Rivers 2nd by Tom Denton  
Passed

**Tech Communications Report: Ali Roberts** Posted MOUs on webpage,

**Political Action: Kristy Dyer** - N/A

**Scholarship Chair: Christine Kolodziej** Money is there. Students will receive letters early next week. Past practice was payout for once in the fall and once in spring- we changed it. They will get disbursement on Awards Night/Scholarship Night. Can we put the winners up on

the AEW website without their name.

- **Discuss allotments (3 scholarships) \$1000, \$500, \$500**

**Insurance Chair: Pam Rivers-** Nothing new. Insurance will go up 2%. Self insured plan. Name change to Health Blue Network.

**Evaluation Committee Report: Lisa Bruno - N/A**

**Salary Unit-A-Chair: NA**

**Salary Unit-B-Chair: NA**

**Healthy & Safety Committee Report:**

**1. Pre K - 6 (Opening, Lisa Murray, Cindy Litz, Kristy Dyer , Kathy Jediny)** Short meeting. Doors are being propped open at some buildings-this should not happen.

**2. 7 -12 Anita Quinn, Deb Donaldson, Denise Budzynkiewicz , Nicole Pelkey , Kim Rubacha)** Approval of the vaccine. There will be a remote section for summer school for the Special Education program. If students want to stay remote, they will need a doctor's note for next year. Not many people using COVID leave. Town nurse is on vacation, therefore the Covid numbers are not being updated on the website.

**Old Business: N/A**

**New Business:** Tom Denton needs a list of the retirees for checks and for building reps that need the stipends.

Personal Day needs a reason on AESOP. Pam Rivers will email membership--"as per contract language"

**Adjournment: Motion to adjourn - Mary Purdy, Debra Donaldson - 2nded Adjourned 5:44 p.m.**