

**ADDENDUM H**  
**Junior High School Team Modeling Schedule**

Addendum to Addendum A - TEAM MODELING SIDE LETTER AGREEMENT  
Updated Junior High School Teaming Model for SY' 2021-2022

**Current language of Addendum A to be maintained:**

*As part of the terms of settlement of the 2007-2010 collective bargaining agreement, the Association and the School Committee record the following agreements and understandings for the Junior High School teaming model that has been implemented for the 2009-2010 school year. The parties hereby agree to implement a model of teaming (defined as common planning time for each group of teachers who are assigned to a defined group of students) for the Agawam Junior High School, said model to be implemented during the term of this Agreement. The Superintendent, Principal of the Junior High School, and Teaming Committee jointly retain the right to continue work/modify such teaming models as in their discretion they determine to be the most appropriate. Within the teaming model and concept, a common planning time has been implemented to allow for effective continuity.*

Teachers at Agawam Junior High School shall work a seven (7) period day; teachers shall teach no more than twenty-five (25) periods within the five-day cycle with one (1) unassigned period ("prep period") per day, and one (1) common planning time ("team time") per day. All teachers will be assigned to a team (including Special Education teachers and Unified Arts teachers). In order to maintain equity with all staff, a supervisory duty may be assigned (lunch duty, internal suspension, arrival/dismissal) in lieu of common planning time at the discretion of the principal. *When team time falls during the lunch block, staff will need to be assigned lunch duty one (1) out of three (3) lunches.* The principal will make every effort to maintain equity with assigning supervisory duties and rotate duties throughout the year. To maintain a safe learning environment, staff are expected to monitor hallways during passing periods.

The school schedule will rotate periods on a weekly basis starting after the first full week of school the first two (2) weeks of school.

Special Education teachers will be assigned, as part of their teaching load, an instructional learning time for the students on their caseload. This will be assigned in lieu of Critical Literacy class for seventh grade teachers and Foreign Language class for eighth grade teachers.

The teacher's lunch period shall be a minimum of twenty (20) minutes per day free from all duties.

The agreement will be effective upon execution by the parties for the school year 2021- 2022.

Signed:

On behalf of the Agawam Education Association:

President Pamela G. Quinn Date: 7/8/21

Executive Director Dr. J. Benfante Date: 7/14/21

On behalf of the Agawam Public Schools' District.  
Superintendent Shirley Roth Date: 6/23/21

Mayor William P. Speck Date: 6/22/21