

Article 47

COMPENSATION SCHEDULES

The following compensation schedules will govern during the term of this Agreement.

**TEACHERS SALARY SCHEDULE
2019-2020
(2.0% increase)**

STEP	BA	BA+15	Masters	MA+15	MA+30	MA+45 CAGS	Doctorate
1	\$46,126	\$47,333	\$48,541	\$49,868	\$51,215	\$52,968	\$55,892
2	\$47,013	\$48,253	\$49,495	\$50,822	\$52,161	\$53,917	\$56,840
3	\$47,899	\$49,172	\$50,448	\$51,774	\$53,110	\$54,864	\$57,786
4	\$49,927	\$51,141	\$52,345	\$53,738	\$55,161	\$56,914	\$59,839
5	\$51,981	\$53,184	\$54,392	\$55,785	\$57,176	\$58,931	\$61,855
6	\$53,996	\$55,201	\$56,413	\$57,875	\$59,336	\$61,089	\$64,014
7	\$56,036	\$57,247	\$58,456	\$60,050	\$61,641	\$63,394	\$66,318
8	\$58,089	\$59,338	\$60,617	\$62,273	\$63,923	\$65,679	\$68,601
9	\$60,219	\$61,549	\$62,895	\$64,544	\$66,190	\$67,943	\$70,867
10	\$62,381	\$63,849	\$65,309	\$66,896	\$68,476	\$70,228	\$73,153
11	\$64,522	\$66,100	\$67,700	\$69,351	\$70,998	\$72,750	\$75,676
12	\$72,297	\$73,426	\$74,564	\$76,322	\$78,076	\$79,829	\$82,755
13			\$78,798	\$80,767	\$82,741	\$84,497	\$87,423

Part-time teachers will be paid and receive benefits on a pro-rated basis.

Placement of newly hired teachers on the salary schedule shall be determined according to Appendix A.

A second (2nd) Masters Degree shall be compensated at the rate established under the agreement for Masters plus 45/CAGS

TEACHERS SALARY SCHEDULE
2020-2021
(2.0% across the wage scale increase)

STEPS	BA	BA+15	Masters	MA+15	MA+30	MA+45 CAGS	Doctorate
1	\$47,048	\$48,279	\$49,511	\$50,865	\$52,240	\$54,027	\$57,010
2	\$47,954	\$49,218	\$50,485	\$51,839	\$53,205	\$54,995	\$57,976
3	\$48,857	\$50,155	\$51,457	\$52,809	\$54,172	\$55,961	\$58,941
4	\$50,926	\$52,163	\$53,392	\$54,813	\$56,264	\$58,053	\$61,036
5	\$53,020	\$54,248	\$55,480	\$56,901	\$58,320	\$60,109	\$63,092
6	\$55,076	\$56,305	\$57,541	\$59,033	\$60,522	\$62,311	\$65,294
7	\$57,157	\$58,392	\$59,625	\$61,251	\$62,874	\$64,662	\$67,645
8	\$59,250	\$60,525	\$61,830	\$63,519	\$65,201	\$66,992	\$69,973
9	\$61,423	\$62,780	\$64,153	\$65,835	\$67,513	\$69,302	\$72,284
10	\$63,628	\$65,126	\$66,615	\$68,234	\$69,845	\$71,633	\$74,616
11	\$65,812	\$67,422	\$69,054	\$70,738	\$72,418	\$74,205	\$77,190
12	\$73,743	\$74,894	\$76,056	\$77,849	\$79,637	\$81,426	\$84,410
13			\$80,374	\$82,382	\$84,396	\$86,187	\$89,171

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TEACHERS SALARY SCHEDULE
2021-2022
(2.0% across the wage scale increase)

STEPS	BA	BA+15	Masters	MA+15	MA+30	MA+45 CAGS	Doctorate
1	\$47,989	\$49,245	\$50,502	\$51,882	\$53,284	\$55,108	\$58,151
2	\$48,913	\$50,202	\$51,495	\$52,876	\$54,269	\$56,095	\$59,136
3	\$49,834	\$51,158	\$52,486	\$53,865	\$55,255	\$57,081	\$60,120
4	\$51,944	\$53,207	\$54,460	\$55,909	\$57,389	\$59,214	\$62,257
5	\$54,081	\$55,333	\$56,590	\$58,039	\$59,486	\$61,312	\$64,353
6	\$56,177	\$57,431	\$58,692	\$60,214	\$61,733	\$63,557	\$66,600
7	\$58,300	\$59,559	\$60,817	\$62,476	\$64,132	\$65,955	\$68,998
8	\$60,436	\$61,735	\$63,066	\$64,789	\$66,506	\$68,332	\$71,373
9	\$62,652	\$64,036	\$65,436	\$67,152	\$68,864	\$70,688	\$73,730
10	\$64,901	\$66,429	\$67,947	\$69,599	\$71,242	\$73,065	\$76,108
11	\$67,128	\$68,770	\$70,435	\$72,153	\$73,866	\$75,689	\$78,733
12	\$75,218	\$76,392	\$77,577	\$79,406	\$81,230	\$83,054	\$86,098
13			\$81,981	\$84,030	\$86,084	\$87,910	\$90,955

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