

MEMORANDUM OF AGREEMENT

By and Between

The Agawam Education Association

And

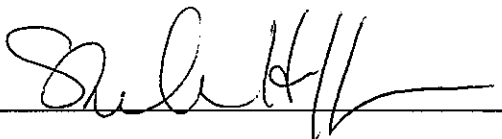
The Agawam School Committee

As parties to a collective bargaining agreement dated July 1, 2019 to August 31, 2022, the Agawam Education Association, and as parties to a collective bargaining agreement dated July 1, 2019 to August 31, 2022, and the Agawam School committee, acting by and through its Superintendent of Schools, record the following agreements relative to the temporary appointment based on need.

1. The Superintendent of Schools declares the need for temporary appointment of a Unit A employee to the position of acting Assistant Principal.
2. The need for temporary appointment is communicated and agreed upon by the President of the Agawam Education Association.
3. The selected Unit A employee will be paid their current salary plus a flat-rate of \$115 dollars per day.
4. A qualified Unit A employee may be selected from another building if there are no viable candidates in the building in need of coverage.
5. Should two or more Unit A employees from the building in need of coverage qualify for the temporary appointment, the selected employees will rotate filling-in on a weekly basis or by a rotation agreed upon by the selected employees and the building principal.
6. The selected Unit A employee continues to accrue sick leave and personal leave at the rate established by the collective bargaining agreement.
7. For all other purposes under the collective bargaining agreement, the selected Unit A employee will be burdened by the collective bargaining agreement.
8. This Agreement is not precedent setting for any same or similar circumstances in the future.


Signed on this 29 day of November

On behalf of the School Committee:



Sheila Hoffman, Superintendent of Schools

On behalf of the Agawam Educators Association:



Sean Rood, AEA President

The above items are hereby agreed to:



Brian Santoro

Date: 12-6-21