

**Approved December Minutes**  
**AEA Executive Board**  
**December 14, 2021**

**Call to order:** Call to order at 4:00pm Sean Rood cannot attend. Lisa Bruno is running the meeting.

Mitchell Chambers made a motion to move agenda to January, Tom Denton 2nded motion

If any questions come up before the next meeting, please reach out to the VPs.

Superintendents Meeting is Wednesday, December 21.

Contract Proposals 2022-2025 Negotiations: Mitchell Chambers

Initial Meeting is January 6 with admin. Please see attached papers.

Questions and Comments:

- Prep time at the Pre-K level. Currently, nothing states they have prep on Fridays vs. daily- Teacher will send proposed wording for proposal with information
- Proposal for Masters' Plus 60--importance of not putting limitations with one track ie, elementary and reading, etc. We want to make it broad and remain consistent with DESE
- Teacher handbook-clarification for start/end times for teacher reporting for each building. Start times are not clear.
- Clarifying family sick time- who can you take family sick time for?
- Sick bank- What is your take on it?
  - Severe medical condition note from doctor and they are out of days.
  - You donate a day to be able to use it in the future.
  - Will there be clear language- what can you opt in/out.
  - Clear parameters for who can use this sick bank and for what conditions.
  - Poll: ask staff in January and write results into comments on document Lisa Bruno sent:

- Keeping sick bank approval individually as we have been
- Required one day by everyone
- If you participate in the sick bank, you have the option to use the sick bank

Health Dept and Superintendent met last week. Health dept changed their Covid protocols. Whole staff would like to know what these changes are formally.

**Adjournment:** Motion to adjourn made by Kathleen Goyette-Jediny and 2nded by Kelly Cichetti

Meeting adjourned at 5:15 p.m.

**Proposed December 2021 AEA Minutes—Moved to January 2022**

**Teacher speak time:**

**Secretary's Report:**

- 1. Acceptance of November minutes:**
- 2. Acceptance of September minutes:**
- 2. Acceptance of Treasurer's Reports:**

**President's/Executive Director's Report :**

**VP's Report:**

**Sable Johnson (H.S.)  
Curtis Miarecki (Intermediate)  
Sarah Barnett (Elementary)**

**Unit B Coordinator's Report: Carla Chase**

**Committee Reports:**

**Membership: Antonia Moore and Bryan Hollister Grievance Chair: Sean Rood**

**Social Chair: Kathy Jedin**

**Election Chair: Anita Quinn**

**Constitution-Chair: Lisa Bruno**

**Tech Communications Report: Curtis Miarecki Political Action: Kristy Dyer and Antonia**

**Moore Scholarship Chair: Christine Kolodziej**

**Insurance Chair:**

**Evaluation Committee Report: Lisa Bruno**

**Salary Unit-A-Chair: Mitch Chambers**

**Salary Unit-B-Chair: Carla Chase**

**Old Business:**

**New Business:**

**Adjournment:**