

## LIBRARY MEDIA ASSISTANTS, ENRICHMENT COACHES &amp; ONE-LINE GRADUATION SUPPORT PARA

Salary Scale for July 1, 2022

Formula based on hourly rate x 7 hrs/day x 192 days (includes 9 holidays); annual salary is divided by 27 pay periods

## Grade-0009

## Steps

Assoc Degree - Library Asst. & Coaches				
New Hrly		Annual	Biweekly	Daily
1	\$17.73	\$23,832	882.67	\$124.1250
2	\$19.01	\$25,551	946.33	\$133.0781
3	\$20.23	\$27,188	1,006.96	\$141.6042
4	\$21.42	\$28,783	1,066.04	\$149.9115
5	\$22.61	\$30,393	1,125.67	\$158.2969

## Grade-0010

## Steps

Bachelor's Degree - Lib. Asst. & Coaches				
New Hrly		Annual	Biweekly	Daily
1	18.51	\$24,883	921.59	\$129.5990
2	19.86	\$26,697	988.78	\$139.0469
3	21.14	\$28,416	1,052.44	\$148.0000
4	22.39	\$30,094	1,114.59	\$156.7396
5	23.65	\$31,785	1,177.22	\$165.5469

## PARAPROFESSIONALS

1.5% Increase for SY 22-23\*

Formula used = hourly x 6.1667 hours a day x 191 days (includes 9 holidays) + monthly meetings

Annual salary is then divided by 27 pay periods. If Labor day is allowed additional 1 days pay will be paid.

Passing the PRAXIS or an equivalent DESE approved test or having anywhere from 15-59 credits will resulting placement at the Highly Qualified Level/Lane

## Grade -0006

## Steps

Highly Qualified				
New Hrly	Meeting	Annual	Biweekly	Daily
\$16.66	\$167	\$19,784	732.74	\$103.5812
\$17.23	\$172	\$20,473	758.26	\$107.1885
\$18.12	\$181	\$21,521	797.07	\$112.6754
\$19.02	\$190	\$22,594	836.81	\$118.2932
\$19.89	\$199	\$23,631	875.22	\$123.7225
\$20.78	\$208	\$24,680	914.07	\$129.2147

## Grade -0007

## Steps

Assoc Degree - 60 College Credits				
New Hrlly	Meeting	Annual	Biweekly	Daily
17.83	\$178	\$21,183	784.56	\$110.9058
18.41	\$184	\$21,870	810.00	\$114.5026
19.31	\$193	\$22,932	849.33	\$120.0628
20.19	\$202	\$23,980	888.15	\$125.5497
21.08	\$211	\$25,018	926.59	\$130.9843
21.94	\$219	\$26,066	965.41	\$136.4712

## Grade -0008

## Steps

Bachelor's Degree				
New Hrly	Meeting	Annual	Biweekly	Daily
\$19.02	\$190	\$22,594	836.81	\$118.2932
\$19.60	\$196	\$23,281	862.26	\$121.8901
\$20.48	\$205	\$24,331	901.15	\$127.3874
\$21.37	\$214	\$25,379	939.96	\$132.8743
\$22.24	\$222	\$26,416	978.37	\$138.3037
\$23.13	\$231	\$27,477	1,017.67	\$143.8586

Formula based on hourly rate x 7 hrs/day x 192 days (includes 9 holidays); annual salary is divided by 26 pay periods

## Grade-0009

## Steps

1  
2  
3  
4  
5

Assoc Degree - Library Asst. & Coaches				
New Hrlly	Annual	Biweekly	Daily	
\$18.09	\$24,309	934.96	\$126.6086	
\$19.39	\$26,062	1,002.37	\$135.7375	
\$20.63	\$27,732	1,066.60	\$144.4351	
\$21.84	\$29,359	1,129.19	\$152.9117	
\$23.07	\$31,001	1,192.35	\$161.4637	

## Grade-0010

## Steps

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5

Bachelor's Degree - Lib. Asst. & Coaches				
New Hrlly	Annual	Biweekly	Daily	
\$18.88	\$25,380	976.17	\$132.1895	
\$20.26	\$27,230	1,047.33	\$141.8253	
\$21.57	\$28,994	1,114.78	\$150.9597	
\$22.84	\$30,696	1,180.60	\$159.8730	
\$24.12	\$32,420	1,246.94	\$168.8584	

## PARAPROFESSIONALS

## 2% Increase for SY 23-24\*

Formula used = hourly x 6.1667 hours a day x 191 days (includes 9 holidays) + monthly meetings

Annual salary is then divided by 26 pay periods. If Labor day is allowed additional 1 days pay will be paid.

Passing the PRAXIS or an equivalent DESE approved test or having anywhere from 15-59 credits will resulting placement at the Highly Qualified Level/Lane

## Grade -0006

## Steps

1  
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6

Highly Qualified				
New Hrlly	Meeting	Annual	Biweekly	Daily
\$16.99	\$170	\$20,180	776.16	\$105.6548
\$17.58	\$176	\$20,882	803.15	\$109.3298
\$18.48	\$185	\$21,951	844.29	\$114.9291
\$19.40	\$194	\$23,046	886.38	\$120.6585
\$20.29	\$203	\$24,104	927.07	\$126.1982
\$21.19	\$212	\$25,173	968.20	\$131.7975

## Grade -0007

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Assoc Degree - 60 College Credits				
New Hrlly	Meeting	Annual	Biweekly	Daily
\$18.19	\$182	\$21,607	831.03	\$113.1241
\$18.78	\$188	\$22,308	857.98	\$116.7938
\$19.69	\$197	\$23,391	899.64	\$122.4635
\$20.59	\$206	\$24,460	940.77	\$128.0628
\$21.48	\$215	\$25,518	981.46	\$133.6025
\$22.38	\$224	\$26,588	1,022.60	\$139.2018

## Grade -0008

1  
2  
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6

Bachelor's Degree				
New Hrlly	Meeting	Annual	Biweekly	Daily
\$19.40	\$194	\$23,046	886.38	\$120.6585
\$19.99	\$200	\$23,747	913.33	\$124.3281
\$20.89	\$209	\$24,817	954.51	\$129.9329
\$21.79	\$218	\$25,887	995.64	\$135.5322
\$22.68	\$227	\$26,945	1,036.34	\$141.0718
\$23.59	\$236	\$28,027	1,077.95	\$146.7362

## LIBRARY MEDIA ASSISTANTS, ENRICHMENT COACHES &amp; ONE-LINE GRADUATION SUPPORT PARA

Salary Scale for July 1, 2024

Formula based on hourly rate x 7 hrs/day x 192 days (includes 9 holidays); annual salary is divided by 26 pay periods

Grade -0009

Steps

Assoc Degree - Library Asst. & Coaches				
New Hry		Annual	Biweekly	Daily
1	\$18.54	\$24,917	958.33	\$129.7738
2	\$19.88	\$26,713	1,027.43	\$139.1310
3	\$21.15	\$28,425	1,093.26	\$148.0450
4	\$22.39	\$30,093	1,157.42	\$156.7344
5	\$23.64	\$31,776	1,222.16	\$165.5003

Grade -0010

Steps

Bachelor's Degree - Lib. Asst. & Coaches				
New Hry		Annual	Biweekly	Daily
1	\$19.36	\$26,015	1,000.57	\$135.4942
2	\$20.77	\$27,911	1,073.51	\$145.3709
3	\$22.10	\$29,709	1,142.65	\$154.7337
4	\$23.41	\$31,463	1,210.12	\$163.8698
5	\$24.73	\$33,231	1,278.11	\$173.0778

## PARAPROFESSIONALS

2.5% Increase for SY 24-25\*

Formula used = hourly x 6.1667 hours a day x 191 days (includes 9 holidays) + monthly meetings

Annual salary is then divided by 26 pay periods. If Labor day is allowed additional 1 days pay will be paid.

Passing the PRAXIS or an equivalent DESE approved test or having anywhere from 15-69 credits will resulting placement at the Highly Qualified Level/Lane

Grade -0006

Steps

Highly Qualified				
New Hry	Meeting	Annual	Biweekly	Daily
\$17.42	\$174	\$20,685	795.56	\$108.2962
\$18.02	\$180	\$21,404	823.23	\$112.0631
\$18.94	\$189	\$22,500	865.39	\$117.8024
\$19.89	\$199	\$23,622	908.54	\$123.6750
\$20.80	\$208	\$24,706	950.25	\$129.3531
\$21.72	\$217	\$25,803	992.41	\$135.0924

Grade -0007

Steps

Assoc Degree - 60 College Credits				
New Hry	Meeting	Annual	Biweekly	Daily
\$18.64	\$186	\$22,147	851.80	\$115.9522
\$19.25	\$192	\$22,865	879.43	\$119.7136
\$20.18	\$202	\$23,975	922.13	\$125.5251
\$21.11	\$211	\$25,071	964.29	\$131.2644
\$22.02	\$220	\$26,156	1,006.00	\$136.9425
\$22.94	\$229	\$27,252	1,048.16	\$142.6818

Grade -0008

Steps

Bachelor's Degree				
New Hry	Meeting	Annual	Biweekly	Daily
\$19.89	\$199	\$23,622	908.54	\$123.6750
\$20.49	\$205	\$24,340	936.17	\$127.4364
\$21.41	\$214	\$25,438	978.37	\$133.1812
\$22.34	\$223	\$26,534	1,020.53	\$138.9205
\$23.25	\$233	\$27,618	1,062.24	\$144.5986
\$24.18	\$242	\$28,727	1,104.90	\$150.4046