

Proposed Minutes
AEA Executive Board
December 12, 2022

Call to order: 4:03 Motion by Anita Quinn/2nded by Carla Chase

Teacher speak time - N/A

Minutes

Acceptance of Secretary's Report - November - Motion by C. Basile/2nded by K. Jediny

Acceptance of Treasurer's Reports - October (Motion by K. Jediny), November (D. Ruell/S. Johnson)

President's/Executive Director's Report :

1. MOUs - no discussion needed Mitch Chambers withdrew his motion of moratorium of MOUs - 2nded by D. Rose
2. School Committee Meeting - G. Phillips updates
 - flyers
 - Thanksgiving day game handed out clappers
 - large number of signs, if people need them or can save for later
 - School Committee - 6:30 - 12/13/22, staff is encouraged to attend, wear black, silent support
 - Board voted on G. Phillips to speak - read to board, simple and straightforward for the record.
 - Motion for G. Phillips to speak on behalf of Unit A members - M. Chambers, C. Basile
 - Former student that is a firefighter approached G. Phillips to do "joint" campaigning events to support each other.
 - Board had discussions about how to move forward with this; feels should wait until after School Committee meeting tomorrow night (12/13/22) to see how that goes with our own members.
3. ECC - needs reps

VP's Report:

Sable Johnson (H.S) - compiling report for safety grievance

Curtis Miarecki (Intermediate) - JH

- 1) At JHS many vents are making loud noises that make it hard to be heard when teaching. Many

are also not working properly making rooms either too cold or too hot. Brought it up with Norm and he asked that teachers email him if they are not working properly. He said building maintenance has begun to fix some of the units and will get to the rest of them over break.

2) At Doering, concerns with teachers not having their own students during WIN which makes it hard to plan activities because groups consist of students from a variety of classes.

3) Also at Doering, concern about specials prep time being broken up. This was something we were told they had asked for last year when drafting the MOU but now there seems to be a push to have prep all together.

4) Meeting tomorrow morning at 8 am at Doering with admin to address those issues.

Kristy Dyer (Elementary) - safety concerns (grievance), school nurse coverage, why are dates that report cards are due and verified are still two different dates?

Constitution-Chair:

Unit B Report): Carla Chase - N/A

Old Business: N/A

New Business: December 23rd - ½ day for all other town offices, schools are open all day

Committee Reports

Tech Comm Report: Curtis Miarecki - continue sending pictures of staff in black to put up on the website (or anything else you would like him to post)

Evaluation Report: update - Sean Rood - Sheila Hoffman would like to take the lesson planning off the contract proposal and for a committee to be formed.

Grievance Chair: Julie Scannell - SLP/OT grievance went in front of the School Committee, no response yet. Safety grievance was submitted to Sheila Hoffman

Political Action: Kristy Dyer - 2023 - campaigns around supporting ending MCAS, funding for preschool/higher ed/ESPs, right to strike, dignified retirement

Social Chair: Kathy Jediny

Salary Unit-A-Chair: Mitch Chambers - mediation went better than expected, positive feedback from the meeting, lesson planning was removed from contract proposal and committee will be formed instead, proposal for 3% & \$1,000 bonus, 3%, 3% - this would mean the district would have to do a proposition 2 ½ override - (ESSER funds - grants) - next meeting 1/24/23

CAT Spokesperson: Stephanie Crowther or designee - N/A

Salary Unit-B-Chair: - N/A

Election Chair: Anita Quinn - N/A

Scholarship Chair: Christine Kolodziej - N/A

Insurance Chair: Kathy Jediny - N/A

Membership Chair: Bryan Hollister, Antonia Moore - N/A

Adjournment: Motion to adjourn - 4:42 p.m. Kathy Jediny, 2nded by Kelly Cichetti