

Proposed Minutes  
AEA Executive Board  
January 10, 2023

**Call to order: 4:00pm** Motion made by Purdy 2nd by Quinn

Teacher speak time: None

**Minutes**

Acceptance of Secretary's Report - Emergency December minutes- Motion made by Basile 2nd by Miarecki. December minutes tabled to February

Acceptance of Treasurer's Reports - December-postpone

**President's/Executive Director's Report :**

1. Bylaws -First Friday of the month, Feb. 3, 2023 due to Teresa
2. Nurses - Met w/ health director. Short a nurse at Phelps. Looking for one. Short a floating nurse.
3. Mediation - Jan. 24 at 4:00.
4. Safety - Met w/ Superintendent and head of maintenance. Wrote a joint statement about where to go with issues. She will send out. Botched ALICE drill for one teacher at Doering. Officers corrected the teacher in front of students.
5. Arbitration - Signed up. Arbitrator spoke with Russ. Waiting for next steps.
6. Elementary survey-Committee met to try to get us 40 minutes prep time. Need a chair for this committee.

**VP's Report:**

Sable Johnson (H.S) - None

Curtis Miarecki (Intermediate) - Doering/ JH collecting info from teachers to see what interests them for MOUs. Meetings are scheduled

Kristy Dyer (Elementary) -Phelps Nurse- teachers are triaging students- told that it was a custodial job. Send children to the principal and call custodians for help with bodily fluids. Job is posted.

Hill for Literacy- Staff are concerned there is a lot of work for teachers to do. Surveys, videos, meetings, interviews, walkthroughs. Hill for Literacy wants the last 5 years of PD with instructors names. Should teachers be compensated for their involvement. Teachers have the ability to opt out.

Fire Inspection Report- Extensive. Listed everything that needed to be removed in each room in each elementary school, Doering. Extension cords are a major issue with lack of outlets.

ECC-Tried to solicit a rep. Lack of representation and support for ECC teachers. Staff shortages. New staff need decent training. IEP meetings during their scheduled prep time on Fridays. Need some time during their day for prep. Lisa Bruno/Kristy Dyer will email ECC staff on a weekly basis to ask for updates and concerns. Sean Rood will email Tony Fazio.

### **Constitution-Chair:**

Unit B Report): Carla Chase -

### **Old Business:** None

**New Business:** Doering- Grinspoon email question- states it's a classroom teacher, confusing

### **Committee Reports**

Tech Comm Report: Curtis Miarecki-none

Evaluation Report: update - committee looking for 5 members

Grievance Chair: Julie Scannell - going to arbitration. Pulled back safety grievance.

Political Action: Kristy Dyer -MTA Union Winter Skills. Annual meeting April 28/29 at MGM-Springfield. Regional Presidents Meeting Jan. 26- at Delaney House

Social Chair: Kathy Jediny-Calendar was a success.

Salary Unit-A-Chair: Mitch Chambers - none

CAT Spokesperson: Stephanie Crowther-none

Salary Unit-B-Chair:

Election Chair: Anita Quinn -none

Scholarship Chair: Christine Kolodziej -none

Insurance Chair: Kathy Jediny -none

Membership Chair: Bryan Hollister, Antonia Moore -Processing forms. Need to know valid members for voting when the time comes.

**Adjournment: 5:00** Motion made by Quinn 2nd by Donaldson