# Proposed March Minutes AEA Executive Board

March 21, 2023

Call to Order: 4:03 p.m. Motion to start: Mary Purdy, 2nded by Dan Rose

# Teacher Speak Time: n/a

Minutes Acceptance of Secretary's Report - February - Motion to accept: Mary Purdy, 2nded Dawn Reull

Acceptance of Treasurer's Reports - February Motion to accept Donaldson 2nd Basile

# President's/Executive Director's Report

1.Contract- Contract passed by members, School Committee votes on it tonight- get legislators to pass law that the Fair Share money goes to teachers' salaries

Next payroll cycle we will see salary increase and longevity. Times that by 27 weeks to see if the salary is correct. Second phase will be stipends and retroactive pay.

2.Rep rules, Board rules - we don't own the e-mail system, unless it's Sean or Lisa, please do not send out an email to all members. Was asked directly by Sheila Hoffman.

3.Rep Terms- Trying to find a way to establish if your seat is a three year term-we will see whose seat is up this year for the next meeting.

4.Bylaws-Give the impact- objective statement at the end of each Bylaw. We can give a cold reading and then vote on it next meeting. Or read it, discuss it, and take the vote right away. Either way this takes two meetings. We can vote via email too.

# **VP Report**

Sable Johnson (HS) - process of forming a committee for Flex time, principal has recused himself from committee

-Teacher submitted a support ticket due to a strong suspicion of cheating from two students, IT told teacher that the teacher can ask to see student's device but IT cannot be involved with investigating this. Meeting to be set up with the principal at AHS.

Curtis Miarecki (Intermediate) -Staff had concerns with doors being propped open in the morning. Door is propped 8:10-8:19 am - 4 staff and admin stand there for breakfast. Staff brought it up to the admin previously.

MOUS- JH- Both buildings voted on last year. JH building vote was a yes. Staff wants to know what schedule will look like- changes for this MOU-cleaning up the language to closely reflect what we are doing, #11, #14, #15, and #17. Is this maintaining the current practice of IEP students not taking a world language class? Yes, they are denied an opportunity to take a world language.

Motion to vote on JH MOU Jediny, 2nd Murray- yes-27 no-1 absent-10 JH MOU passes Doering- same as last year except for #6 and #12, motion to vote: Jediny, 2nded vote: Miarecki Yes-27 no–0 Doering MOU passes Kristy Dyer (Elementary) - N/A

### **Constitution-Chair**

Unit B Report): Carla Chase - N/A

**Old Business -** Retired teacher (bylaws) - retired teacher can only be a part of the union one school year after retirement. Honorary membership denied.

New Business - N/A

### **Committee Reports**

Tech Comm Report Curtis Miarecki- N/A

Evaluation Report Sean Rood - forming the team, waiting for Contract to pass in SC

Grievance Chair Julie Scannell - SLP/OT moving forward with MTA representative next week

Political Action Kristy Dyer- MTA asking for people to reach out to State Reps so Fair Share Money goes to teacher salary. There's a call tonight people can join via link.

Social Chair Kathy Jediny - N/A except financials need to be received by accountant. Salary

Unit A Mitch Chambers - contract being voted on by School Committee tonight 3/21/23

Election Chair Anita Quinn -N/A

Scholarship Chair Christine Kolodziej - N/A

Insurance Chair Kathy Jediny - Meeting in April. Looking to see a small increase

Bylaws Chair Teresa Buklerewicz - First reading of Bylaws- see attached

Membership Chair Bryan Hollister, Antonia Moore -

Adjournment- 5:31 pm Motion to adjourn by Quinn 2nded Donaldson