

AEA Executive Board

Approved Minutes

9/19/2023

**Call to Order** : 4:02 pm - Miarecki/Climo

**Teacher Speak Time -**

M. Chambers - proposed budget - remove negotiation chair stipend

Suggestion of award to S. Rood as a thank you - giving him a plaque on behalf of the board

**Executive Session:** 4:05 pm M. Purdy/S. Johnson : 4:10 K. Wilson/C. Basile

**Minutes:** Approval of June Minutes- Approved: A. Quinn/D. Donaldson

**President's/Executive Director's Report**

1. Jason Mathes - MCAS Ballot Question

- a. Decouple graduation course requirements and MCAS scores
  - i. Overall polling well with general population
- b. Petition
  - i. need to be signed by same city/town
  - ii. no extra markings on it
  - iii. Needs to be legible - even signatures
  - iv. Do not need ward and precinct - can leave blank
- c. Packets given to reps to give to members
- d. Need 130,000 signatures to get on the ballot
- e. Reps will speak with members on their communication tree and promote petition
- f. Signatures to Jason by Oct 2, 2023

2. Secretary Cast Vote

Secretary casts vote for Curtis Miarecki as AEA Union President for the term 2023-2025

Secretary casts vote for Debra Donaldson for Junior High Rep 2023-2026

3. Intermediate Vice President Appointment or Election

a. Position is up for election in May '24

Paper ballots open until Sept. 27th-building based vote. Election on Oct. 10th-Doering and Junior High

4. Tech Facilitator Appointment - C.M. resigning tech facilitator position, appointing Jahnna Kazak (JHS) as tech coordinator (2023-2025)

5. Website Update Cost - \$400 to create a "Members Only" section of website

Motion to authorize \$400 - 1st - Purdy 2nd - Donaldson, unanimously approved

6. Update Names on M&T AEA Bank Acct.- Remove A. Kimball, S. Johnston, T Denton, S Rood, M Bruce from accounts.

Motion to remove A. Kimball, S Johnston, T Denton, S Rood, M Bruce from accounts by K. Dyer and C. Basile from M&T AEA bank account- all in favor

Motion to add Kathy Jediny/Curtis Miarecki/Carla Chase to the M&T AEA Bank Account - 1st - Foti, 2nd - Quinn, unanimously approved

7. Lesson Plan Language - Teachers should be creating lesson plans as they feel is appropriate for them. Every administrator should be sharing a lesson plan slideshow in October.

8. Building Temperatures- District open to getting more portable air conditioning units. Working on a procedure for high temperature classrooms

Email building principals/Miarecki when room temps become overly hot/cold

9. FAFSA Grievance Update - e-mail sent out today to Unit A that as long as it's FAFSA approved, it will be approved by Central Office

10. JH Math MOU- Department volunteers will cover unfilled FMLA- Motion to approve JH math MOU-by Donaldson/Climo

Yes-21 votes -passes

11. Cheer MOU - Motion to approve Cheer MOU by Johnson/Basile

Yes- 18- passes

12. Committees-Open Positions - Evaluation Chair - Mike Peterson, Grievance Chair - Julie Scannell, Negotiations - committee needs to be formed, P.R. - Kristina Farney, Social Chair - Kathy Jediny, Election Chair - Anita Quinn, Constitution/By-Laws - Teresa Buklerewicz, Education committee - Mary Purdy, P.A.C. (Political action) - vacant, Scholarship - Christine Kolodziej

13. Meeting Dates: Proposed - (All Tuesday) 10/10, 11/14, 12/12, 1/9, Feb Off, 3/12, April Off, 5/14, 6/11

## **VP Report**

Sable Johnson (HS) - Instructional coaches starting, FLEX block trial- Starting Sept. 25

Curtis Miarecki (Intermediate) - N/A

Kristy Dyer (Elementary) - ECC - major staffing issues, paras sent from there to Doering, teachers are being forced to act as 1:1 paras, busses being late daily - parents have to come pick up children. Parents are being reimbursed for picking up children, but teachers are not being paid to stay 30 minutes over contractual hours.

Elementary Schools - excessive testing in a short amount of time (5 days)

Constitution-Chair- Survey from last spring- nothing has changed 18 signers, no authors. Author no longer works in Agawam. Bylaws would need to be resubmitted with an author. Bylaws are off the table. (Robert's Rules)

Unit B Report: Carla Chase - ECC paras being sent to Doering to cover vacant VB positions

**Old Business:** Bylaw proposals from last year

**New Business:**

**Committee Reports** - Motion to table committee reports to Oct. Meeting Wilson/Bushey

Tech Comm Report: Curtis Miarecki

Evaluation Report Chair: Michael Peterson

Grievance Chair: Julie Scannell

Political Action: Kristy Dyer

Social Chair: Kathy Jediny

Salary Unit A: Mitch Chambers

Election Chair: Anita Quinn

Scholarship Chair: Christine Kolodziej

Insurance Chair: Kathy Jediny

Bylaws Chair: Teresa Buklerewicz

Membership Chair: Bryan Hollister, Antonia Moore

**Adjournment: 6:02 - Adjournment - 1st - Quinn, 2nded - Donaldson**