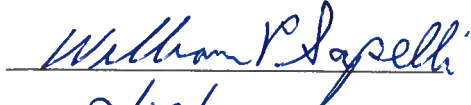


MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
THE AGAWAM SCHOOL COMMITTEE
AND
THE AGAWAM EDUCATION ASSOCIATION

The Agawam School Committee (hereinafter referred to as "Committee") and the Agawam Education Association (hereinafter referred to as "Association") hereby agree to the following terms, conditions, and understandings:



1. Effective retroactive to Thursday, September 7, 2023, teachers will be assigned to the math classes of a colleague, who is out on leave; not to extend beyond October 27th.
2. Each teacher will be compensated forty-five dollars (\$45.00) for covering one (1) additional class period per day for five (5) days a week.
3. In addition, each teacher listed below will be compensated forty-five dollars (\$45.00) for performing one (1) additional hour of work beyond the school day per week.
4. Teachers' schedules are below:
 - Period 1 - Kim Rubacha
 - Period 2 - Denise Budzynkiewicz
 - Period 3 - Jennifer Toelken
 - Period 5 - Greg Heineman
 - Period 6 - Tom Denton
5. Teachers will be required to complete and submit a weekly timesheet to payroll in order to be compensated for the additional one (1) hour of work beyond the school day.
6. There are no other understandings, either verbal or written, between the parties regarding the subject matter of this Memorandum of Understanding (MOU).
7. This MOU is not precedent setting for any same or similar circumstance in the future.

FOR AGAWAM SCHOOL COMMITTEE



Date: 9/26/23

FOR AGAWAM EDUCATION ASSOCIATION

Date: 9/27/23