

## **AEA Executive Board**

**4/8/2024**

**Call to Order:** Motion to call to order Purdy 2nd, Magnus 4:03 pm

**Teacher Speak Time** - n/a

**Minutes: Approve March Minutes :** Motion to approve the minutes by Michna, 2nd Abruzzo

### **President's/Executive Director's Report**

1) Future Sick Banks- SC will not accept anymore sick banks; need to work it into the Contract.

2) Public Statement About New HS- Mayor has asked us to promote a public statement about the new HS. Michna makes a motion: I move to present to the Membership a yes or no vote to be collected electronically within 48 hours, to be decided by a simple majority, to approve the release of the following public statement: The Agawam Education Association acknowledges the need for a new high school facility and Early Childhood Center that meets the needs necessary for 21st century learning and instruction., 2nd by Bill Heuglin

Discussion- about making public announcement for new HS build

Vote- Yes- majority No-1

3) Negotiation Team Members- Will send out an email from Sable Johnson as to what it means to be on the team.

4) Doering MOU- passed 27 yes / 4 no

Roll call vote- Motion to vote to sign the MOU Purdy, 2nd by Magnus- passes-

### **VP Report**

Sable Johnson (HS) - FLEX block MOU-will vote after break, Principal looking to get a committee to look at new schedule, parent communication, some teachers got a phone caddy for cell phone storage—but not a school policy

Antonia Moore (Interim Intermediate) - Approved Doering MOU, JH is still working on schedule MOU- will vote before next meeting as long as it passes building level

Kristy Dyer (Elementary) - Evaluations- Staff asking about the amount of observations given to professional status teachers throughout the year-this seems to be different at each building, feedback regarding objectives not being posted in their classrooms (this is being put on evaluations), staff shortage in ABA program at Sapelli- special ed paras are being taken away from those classrooms, Special ed concern with lack of communication from special education director

Roundtable: evaluations, parent communication, and special education communication

## **Unit B Report:**

**Old Business:** n/a

**New Business** - Insurance update-HUB reps- explains why rates are the way they are- will propose another increase in insurance- Board of Trustees decides on increases

## **Committee Reports**

Bylaws and Constitution Chair: AEA Executive Board

- Motion to suspend April bylaw to May meeting, Buklerewicz 2nd by Dyer

Tech Comm Report: Site is updated, waiting for the bill

Evaluation Report Chair: Michael Peterson- n/a

Grievance Chair: Julie Scannell- Still waiting on Fidelity, SC member is targeting a specific teacher with emails and comments to principal and superintendent

Motion to go to executive session by Michna, 2nd Magnus- started 5:33, Motion to exit Dyer, 2nd Miarecki, executive session ended: 5:46

Political Action: Kristy Dyer- Eliminating MCAS grad requirement- still working on it

Social Chair: Kathy Jediny- Calendar sales were awesome- \$2930, profit \$1855

Salary Unit A:

Election Chair: Anita Quinn

Scholarship Chair: Christine Kolodziej -

Insurance Chair: Kathy Jediny -

Membership Chair: Bryan Hollister, Antonia Moore -

Adjournment- Motion to adjourn Purdy, 2nd Magnus at 5:49 pm

AEA Executive Board  
5/14/2024

**Call to Order** - 4:02 S. Johnson/K. Michna

**Teacher Speak Time** - N/A

**Minutes:** Motion to approve April minutes - Quinn/Basile - unanimously approved

**President's/Executive Director's Report**

1. Flex Block MOU - see attached MOU, committee worked together to make adjustments, in-person non-binding vote @ HS
  - a. Discussion - there was no whole building mtg.; no official schedule yet, unfair schedule, minutes are uneven for different class periods.
  - b. Motion to vote: Climo/Purdy- yes- 19      no-1      abstentions- 3
  - c. Flex Block MOU passes
2. JH Schedule MOU - Non-binding vote @ JHS - 86% Yes
  - a. Motion to vote - Moore/Quinn - yes -23      no - 0      abstentions - 0
  - b. JH Schedule MOU passes
3. Negotiation Committee- Still looking for people from elementary levels and Doering for sub-committee
4. Doering Rep Opening - 2 years left on the term- Posts will go out in December
5. MTA New Member Liaison - Open position, volunteer needed
6. Proposed budget SY 24-25- Not suggesting Dues increase at this point

**VP Report**

Sable Johnson (HS) -Revisit conversation with new building and the HS--miscommunication regarding teacher workspaces and furniture. Specifics have not been decided yet.

- a. Brainstorm a secure way to vote online and communicate virtually around negotiations
  - i. Issue is cost and number of usages per platform
- b. Principal is looking at Systems within the school to look at schedules- looking to get an amendment to approve
- c. Securely Pass - teachers are piloting this program to help when students are in the hallway for bathroom/nurse/etc.

Antonia Moore (Interim Intermediate) - MOU- voted on

Kristy Dyer (Elementary) - Safety Care- is it mandatory for sub separate staff? It should not be forced. Staff can opt out.

- a. Prep period is in the afternoon. Some classroom teachers have missed out on 3.5 hours of prep this year due to half days - will bring up at the roundtable
- b. Lack of communication with special ed department
- c. EL teachers are being evaluated by building administrator and EL director- working together with

- one observation- resolved through the grievance process
- d. Posting regarding AP proctoring at the HS- paid hourly- usually retired teachers or subs
  - e. Class Sizes at the elementary level- will bring to roundtable

**Unit B Report:** Carla Chase

MOU for SY24-25-needs to be voted on- remove summer requirement for ABA paras- Paras are free to apply for summer position

Motion to accept MOU- Michna/Purdy-

Will email for voting

**Old Business:**

**New Business:** Signatures for *Medicare for All* on the ballot- Antonia Moore is collecting signatures

**Committee Reports**

Bylaws and Constitution Chair: Teresa Buklerewicz - Finished updating bylaws- 4 bylaws to vote on- Will go out in June

Tech Comm Report: Jahnna Kazak- Website is up and running; working on online survey

Evaluation Report Chair: Michael Peterson- n/a

Grievance Chair: Julie Scannell -n/a

Political Action: Kristy Dyer- n/a

Social Chair: Kathy Jediny- n/a

Salary Unit A: n/a

Election Chair: Anita Quinn- n/a

Scholarship Chair: Christine Kolodziej - n/a

Insurance Chair: Kathy Jediny- 7% increase

Membership Chair: Bryan Hollister, Antonia Moore - MTA still working on updating membership to match AEA.

**Adjournment:** Motion to adjourn: Purdy/Magnus at 5:36 pm