

2023-2024 Bylaw Proposals

Proposal 1

Bylaw	Article IV, Section 2, Part E
Submitted by:	Antonia Moore
Current Bylaw Language:	<p>E. Membership Coordinator</p> <ol style="list-style-type: none"> 1. The Membership Coordinators will work in tandem with the Accountant Liaison and oversee the continuing membership enrollment. 2. They will maintain and update membership rolls. 3. They will distribute and collect new member MTA forms. 4. They will collate information with the Accountant Liaison so that members' dues paying status is properly maintained.
Proposed Bylaw Language:	<p>Add:</p> <ol style="list-style-type: none"> 4. They will collate information with the Accountant Liaison, MTA, and Central Office's district roster so that members' dues paying status is properly maintained.
Rationale:	<p>Getting a full picture of membership isn't possible without highlighting/comparing the rosters of membership between the AEA, MTA, and Central Office's district roster in order to correct mistakes/follow-up on the inconsistencies between the AEA's updated list and the backlog of changes on the MTA's list.</p>

Executive Board Recommendation: **In Favor**

Proposal 2

Bylaw	Attachment A: Compensation Schedule, page 16
Submitted by:	Antonia Moore
Current Bylaw Language:	\$1500 Membership Coordinators (split evenly \$750)
Proposed Bylaw Language:	\$2000 Membership Coordinators (split evenly \$1000)
Rationale:	<p>The coordinator's main role is to provide numbers for voting/ amount of building representative purposes, and sign up newly-hired members.</p> <p>The amount of work and diligent dedication to the responsibilities assigned between both co-coordinators is required to maintain integrity of our AEA's Membership lists with MTA and the District and the shared work of co-coordinators is much more than when the role's compensation was originally determined.</p> <p>As this will increase the salary of paid positions, it will impact the overall budget moving forward.</p>

Executive Board Recommendation: **In Favor**

Proposal 3

Bylaw	Article IV, Section 2, G: Unit B Coordinator/Assistant Coordinator, Part B: Assistant Coordinator
Submitted by:	Carla Chase
Current Bylaw Language:	<p>B. Unit B Assistant Coordinator</p> <ol style="list-style-type: none"> 1. Unit B Assistant Coordinator shall be under the direction of and responsible to the Executive Board 2. The Assistant Coordinator shall be elected by Unit B members. 3. Unit B Assistant Coordinator shall serve a term of office for two (2) years (opposite the election year of Coordinator). 4. Assistant Coordinator shall assume the duties and responsibilities of the Coordinator in case of his/her absence or at his/her request. 5. Unit B Assistant Coordinator shall become Coordinator in the event that the Office is vacated. Unit B Assistant Coordinator shall be Coordinator until the next election of Officers. 6. Unit B Assistant Coordinator shall be responsible for the records and minutes of any Unit B meetings. 7. Unit B Assistant Coordinator shall share the responsibility with the Coordinator for supervising the communication of information to the membership through AEA Newsletter or any format which may be considered necessary.
Proposed Bylaw Language:	<p>Eliminate from Bylaws</p> <p>*To be effective September 2025</p>
Rationale:	Per past practice implemented from 2021-2022 and 2022-2023 school years, the duties of the Unit B Coordinator were effectively able to perform the duties necessary independently. The original intent of the Assistant being implemented was requested by previous Unit B members that shared the duties at that time.

Executive Board Recommendation: **In Favor**

Proposal 4

Bylaw	Attachment A: Compensation Schedule, page 16
Submitted by:	Teresa Buklerewicz
Current Bylaw Language:	\$500 Unit B Assistant Coordinator \$1500 Unit B Coordinator
Proposed Bylaw Language:	Eliminate \$500 Unit B Assistant Coordinator from Bylaws, increase to \$2000 Unit B Coordinator *To be effective September 2025
Rationale:	If the Unit B Assistant Coordinator is no longer a position, the full amount of the stipend (\$2000 total) is reallocated to the Unit B Coordinator performing the cumulative duties. As there is no overall change to the stipends, this will not impact the AEA budget moving forward.

Executive Board Recommendation: **In Favor**