

ADDENDUM B

Parties agreed to revisit portions of the Memorandum of Understanding on an as-needed basis, as such, the Association and the School Committee record the following agreements and understandings for the 2020-2021 school year in an effort to inform teachers, prioritize in-person learning, and require strict safety procedures.

1. The District and the Union will negotiate all changes from one model to another. Staff will be given at least forty-eight (48) hours' notice of any transition back to in-person learning.

Staff will be given at least forty-eight (48) hours' notice of any transition to remote learning, when feasible.

At any time, the superintendent, in consultation with the District's local board of health and the union president, may postpone school and pivot models after taking into consideration the following factors, based on the most recent and appropriate data.

For this section, all factors hold equal merit and may be used in unison or separate to warrant a pivot.

If a pivot is made, a joint statement by the District and the Association will be released to the Agawam community explaining the rationale behind the change. This statement will be provided for the Agawam School Committee prior to public consumption.

- a) If the average positivity rate (which is reported at Weekly COVID-19 Public Health Report) passes the threshold of five (5) percent in the town of Agawam.
- b) If the positivity rate in the school community warrants a model change.
- c) If the number of positive cases within the school community is at thirty (30) or more cases and mitigating strategies such as closing a building, a cohort, or a classroom, have not contained the spread.
- d) A rating of red, under the state's new community COVID-19 ranking model, for Agawam, minus long-term care facility numbers and duplicate reporting (i.e., the same individual is counted more than once), for three (3) consecutive weeks.
- e) If there are delays in testing results.

At any time, without a forty-eight (48) hour notice:

- f) If we run out of agreed-upon PPE.

g) If the state mandates a pivot to a remote-model.

The District agrees to clearly articulate health protocols. The District will follow local, state, and CDC guidelines for dealing with illnesses, contact tracing, maintaining isolation room(s), quarantining, and containing the spread of disease to the extent feasible.

- a. The District website will keep a running count of positive COVID cases in the school system, updated daily, viewable to all.
- b. A shared document will be created between the union president and the superintendent for the sole purpose of documenting positive COVID cases within the school community.
- c. A bi-weekly meeting will occur with the town's health agent, the mayor (or designee), the superintendent, the union president, and the executive director to discuss COVID-related information as it pertains to the Agawam school community.
- d. The superintendent, in collaboration with the union president, will update the school committee and the school community, bi-weekly, on the current state of positive cases in the Agawam school community, in an effort to keep all parties informed, safe, and part of this ongoing conversation.

On behalf of the Agawam Education Association:

President

Date: 11/12/20

Executive Director

[Signature]

Date: 11/12/20

On behalf of the Agawam Public Schools' District:

Superintendent

[Signature]

Date: 11/9/20

Mayor

[Signature]

Date: 11/10/20

