

Unit A Addendum G
April 13, 2021

Redistricting-Staffing

Three teachers from Robinson and one from Phelps will be involuntarily transferred due to redistricting of schools. These teachers will be the least senior classroom teachers in their respective buildings that do not currently teach in a specialized position or certification area. The four teachers will meet with the Superintendent and be offered a choice of the "anticipated vacancies" for which the teacher is certified and qualified to teach for the 2021-2022 school year. Superintendent will meet first with the teacher with the most seniority out of the four to discuss transfer and options. Meetings will then proceed in order of seniority. The four teachers being involuntarily transferred will not need to apply or interview for open positions.

The agreement will be effective upon execution by the parties.

Signed:

On behalf of the Agawam Education Association:

President

Renee W. Rivers

Date: 4/28/21

Executive Director

Joe C. Benfante

Date: 4/28/21

On behalf of the Agawam Public Schools' District:

Superintendent

Shirley Shuff

Date: 4/27/21

Mayor

William P. D'Agostino

Date: 4/27/21

Memorandum of Understanding

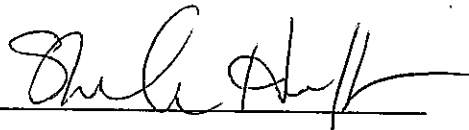
Whereas the Agawam School Committee (hereinafter referred to as "Committee") and the Agawam Education Association (hereinafter referred to as "Association") are parties to a collective bargaining agreement;

Whereas Linda Turner (hereinafter referred to as "Turner") is a bargaining unit member; and

Now, therefore, the parties agree as follows:

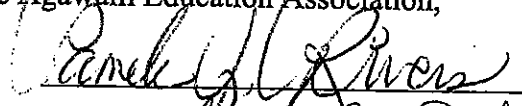
1. Turner will transition from a part time teacher (.5) to a full time teacher to assist with remote only teaching for the remainder of this school year; this does not set precedent for future hires.
2. This transition to full time is effective April 5, 2021 through the remainder of the 2020-2021 school year.
3. The Committee agrees to compensate Turner at \$61,830 prorated from April 5, 2021 through June 17, 2021 for all such work.
4. Turner will be returning to her part time (.5) status for SY 2021-2022.
5. There are no other understandings, either verbal or written, between the parties to this Memorandum of Agreement.

On behalf of the Agawam School Committee:

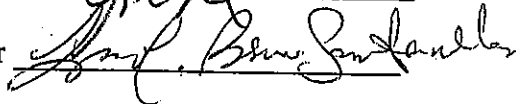


On behalf of the Agawam Education Association,

AEA President:



AEA Executive Director



DATED:

3/30/21