

## Agawam Education Association's BRAG Sheet



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### **Benefits** - What do we currently have? How has our union benefitted us?

- ★ Open communication with Administration
- ★ Retirement
- ★ Building reps who step up
- ★ Teacher speak time at the AEA board meetings & staff meetings
- ★ Job security
- ★ Health care
- ★ Fair wages
- ★ Fair working conditions
- ★ Fair working hours
- ★ Access to the membership
- ★ Paid paternity leave
- ★ Access to seniority list
- ★ Strong executive board
- ★ Respected with administration
- ★ Administration is respectful and open to our ideas
- ★ Admin looks to us educators as leaders
- ★ IT support
- ★ Access to MTA and NEA benefits

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### **Resources** - What did the AEA provide to make it happen?

- ★ Access to MTA and NEA workshops, conferences, and trainings
- ★ Access to MTA legal team
- ★ Grievance committee and support
- ★ Arbitration support
- ★ Quality in district Professional Development
- ★ Professional Development committee
- ★ CCFs
- ★ Access to MTA's annual meeting
- ★ Admin support for classroom needs (within reason)
- ★ Our executive board
- ★ Our building reps
- ★ Our MTA field rep

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### **Achievements** - What have we accomplished together through collective action?

- ★ Defeated Question 2 (charter schools) in 2016
- ★ High school specialists (6-ers) getting an equitable schedule
- ★ Input in the ALICE trainings in 2017
- ★ Emails for job applications and repostings
- ★ Payment for teacher coverage in lieu of supervision
- ★ Practice of joint and sub-committees
- ★ Evaluation tool- open communication throughout
- ★ Ownership of our PD through the committee
- ★ Equity of Stipend positions within the same scope

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### **Goals** - What do we want to achieve together in the future?

- ★ Find a better balance between standardized test prep and pedagogy

- ★ Grow our AEA community
- ★ Continue fundraising efforts for the AEA scholarships
- ★ Negotiate contracts for all bargaining units that improve member working conditions and student learning conditions