

Memorandum of Understanding

Whereas the Agawam School Committee (hereinafter referred to as "Committee") and the Agawam Education Association (hereinafter referred to as "Association") are parties to a collective bargaining agreement; and

Now therefore, the parties agree as follows:

1. For the 2021 - 2022 school year, the parties agree that advisories shall be replaced with Instructional Learning Time (ILT) at the secondary level, which will occur twice per week for thirty (30) minutes per ILT. Whether this practice will continue following the 2021-2022 school year shall be subject to negotiation by the parties.
2. Teachers do not need to prepare for ILT.
3. ILT is not an extension of a preparatory period.
4. Delays or early dismissals on an "ILT day" would eliminate Instructional Learning Time on that particular day.
5. The Association and the Committee agree to form an ILT subcommittee made up of equal members from each side for the express purpose of analyzing the current Instructional Learning model, which includes the implementation of an ILT schedule for the 2021 - 2022 school year. The subcommittee shall hold their first meeting within thirty (30) days of September 29, 2021. The subcommittee shall present a plan to the respective bargaining teams no later than April 28, 2022.
6. There are no other understandings, either verbal or written, between the parties to this Memorandum of Understanding.

On behalf of the Agawam School Committee:

William P. Spelli

On behalf of the Agawam Education Association, Unit A:

[Signature]
Lauren J. Furtado

DATED: 9/16/21