

MEMORANDUM OF UNDERSTANDING

Whereas, the Agawam School Committee (hereinafter referred to as "Committee") and the Agawam Education Association (hereinafter referred to as "Association"), are parties to a collective bargaining agreement;

Whereas, [redacted] (hereinafter referred to as [redacted]) is a bargaining unit member.

Now therefore, the parties agree to the following for the 2022 – 2023 school year:

1. [redacted] requested to work a reduced schedule to accommodate his college schedule. More specifically, [redacted] will not work and/or be paid for a fifth class and/or teaching period in order to undertake fieldwork for school counseling.
2. [redacted] will transition from a full –time teacher (1.0) to a (.8) teacher.
3. This transition to a .8 position will be from September 1, 2022 through June 30, 2023, unless the district can utilize his services during what would have been his fifth class and/or teaching period in the months of May and June, at which point [redacted] would transition back to a full-time teacher.
4. [redacted] will accrue 9.6 days of sick leave, 3 personal days, and seniority while in a reduced role.
5. The reduced role will not be treated as a break in service, as such [redacted] will receive longevity pay.
6. [redacted] salary for the 2022-2023 school year, based on the current contract, will be reduced by \$17,596.20. (Once a new contract is agreed upon, both his salary for the 2022 – 2023 school year and the reduction will adjust using the same formula.)
7. This Agreement is not precedent setting for any same or similar circumstance in the future.
8. There are no other understandings, either verbal or written, between the parties to this Memorandum of Understanding.

On behalf of the Agawam School Committee: William P. Spelti
Date: 5/5/22

On behalf of the Agawam Education Association:
AEA President: _____

AEA Executive Director: Jack Be...
Date: 5/9/22