

AEA Emergency Meeting
Dec 20, 2022
SLP Grievance Response/ HS MOU

Call to Order: 4:02 pm

Motion to call to order Sean Rood : 1st Climo 2nd Purdy

Para MOU- HS is looking for a STEAM para- candidate will work towards Associates Degree since this position is based on the Library/enrichment paraprofessional pay scale. Will remain on the regular para pay scale until degree is achieved.

Motion to vote for Para MOU - Made by Jediny, 2nd Chase- yes- 18 no- 0 absent- 19
Motion passes

SLP Grievance Response

Jason Mathes on Google Meet

Arbitrator -\$1500-\$2500 a day . Anywhere between \$3,000-\$10,000

We did not file it in a timely manner- can we go back to 2001?

MOU 2020- dictates a Masters'- problematic

Is it possible to say to go to arbitration- they can come back with a settlement

Steps:

File for arbitration

Agree on arbitrator

Wait for date

6 months to settle

Motion to go to arbitration for SLP/OT by: Jediny ,2nd Mieracki

Motion for discussion- Purdy 2nd- Chambers

There was a time limit to fix the pay scale on the MOA. However, there was no communication to the membership that this was an option.

Inconsistencies with how they place employees on the pay scale. It's not actionable unless it's a violation of the Contract.

Superintendent can place employees on the pay scale at their discretion.

Motion to Vote to go to arbitration for SLP/OT grievance- D. Rose, 2nd by Sean Rood

Yes- you want to go to arbitration

No- you don't want to go to arbitration

Yes-18

No-0

Absent-19

Motion to adjourn- K. Dyer, 2nd, Rose at 4:41 pm