

AEA Executive Board

3/12/2024

Call to Order- Miarecki calls to order, Johnson 2nd, 4:03 pm

Teacher Speak Time- M.Chambers - Thank you for S. Rood - envelope given to each school with Thank You cards, envelope to collect donations by 3/22. Return to Mitch.

Minutes: Motion to approve Dec. minutes Michna, 2nd Basile. Minutes approved.

President's/Executive Director's Report

- 1) April Meeting 4/9 - vote on by-laws
- 2) Intermediate VP Update - T. Rumpalik resigned, A.Moore appointed by president until end of 2024 school year. A. Moore drops MTA new member liaison, stays on as AEA membership co-coordinator
- 3) MTA Annual Meeting/Proposed Dues Increase- 11 spots open- April 26, 27. MTA trying to raise dues by \$30. There was an increase last year. To level fund the budget, it needs to be an \$11 increase in dues.
- 4) MTA workshops - C. Miarecki sending email to membership about MTA workshops coming up - CAT teams for new members, Negotiations for new members
- 5) MTA: *An Act Relative to Educator Pay*- Email sent to all members but C. Miarecki's name was spelled incorrectly. It was a legit email.
- 6) Faculty Meetings: AEA Time/Teacher Speak Time - Do all schools have AEA time at the beginning or end of every meeting? Teacher speak liaison at each school - to be the go between in case a member is nervous to go to administration about any issues.
- 7) Negotiation Team Members- Looking for negotiation team members. If interested, email Lisa Bruno
- 8) American Fidelity- Town made a deal with AF to do the State audit. We have to do this to follow the law because we are self-insured. No mention to AEA president of this deal.

VP Report

Sable Johnson (HS) - Building has a BARR grant- visiting other schools outside of district-causing many absences when already stretched thin.

New building—teachers are not happy with new building design. CCFs are invited to architect meetings. Architects designed classrooms as college campus style- teachers will have no offices, desks, or personal space. Furniture will not be purchased, ie file cabinets, etc. There is no professional workspace for teachers to have personal space.

Do Powerschool and Google Classroom count as teacher communication- The district is paying for software that is used or can be used as parent communication. Are Powerschool and Google Classroom deemed as parent communication? What is the criteria of parent communication?

What time is lunch on PD half days?

Motion to go out of order by Moore 2nd Michna- jump to Bylaws

Antonia Moore (Interim Intermediate) - MOUs in Doering and JH. When will JH MOU be adjusted? Doering - concerns for MOU - when will the MOU be voted on, etc.

Kristy Dyer (Elementary) - N/A - Report card committee formed. Coaches are now asking what they would like on new report cards. Teachers don't remember being asked to be on the committee. Sub-committees will also be formed.

District did away with reading recovery this year. All math and reading interventionists asked to do push-ins into classrooms. How is this working at each school? How do you prep with them? There is nothing formal as to what the responsibilities are of the teacher and the interventionist.

Unit B Report: STEAM para at AH- job requirement was same payscale as library assistants. Candidate did not have Associates which was an requirement. MOU- She needed to show progress towards Associates degree by Sept. 1, 2024- Whose job is it to confirm progress towards the degree.

Old Business:

New Business -

Committee Reports

Bylaws and Constitution Chair: Teresa Buklerewicz- 4 Bylaw proposals submitted-First reads. Will discuss and vote in April.

Tech Comm Report: Jahnna Kazak- Website is out of space, more traffic-website goes down. We need to update our package SSD1-\$425/year. Motion to allocate necessary funds for SSD1 package (\$725) Michna, 2nd D. Donaldson - 18 yes - allocation passes

Evaluation Report Chair: Michael Peterson- n/a

Grievance Chair: Julie Scannell -

1. Edugenity position at HS - not able to fill, solution was to pay Unit A member to pick up the work from this position until the end of the school year.

2. American Fidelity grievance- Needs to be done in more orderly fashion in two years. Took our info, more options for scheduling

Political Action: Kristy Dyer-

Social Chair: Kathy Jediny-

Salary Unit A:

Election Chair: Anita Quinn-

Scholarship Chair: Christine Kolodziej -

Insurance Chair: Kathy Jediny -

Membership Chair: Bryan Hollister, Antonia Moore -

Adjournment- 5:41 Motion by Quinn, 2nd by Purdy