

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN THE
AGAWAM PUBLIC SCHOOLS
AND
THE AGAWAM EDUCATION ASSOCIATION

This Memorandum of Understanding (MOU) is made and entered into by the Agawam Public Schools (hereinafter referred to as "School District"), and the Agawam Education Association, Unit B (hereinafter referred to as the "Association").

Background: Freshman Girls Volleyball has been offered and operated as a sport at Agawam High School since 2016; however, it has never been listed as a freshman sport in the last two (2) contracts between the Association and Committee.

Purpose: The purpose of this MOU is to establish an agreement between the Committee and the Association to add Freshman Girls Volleyball as a paid position for the 2024-2025 school year.

Terms of Agreement:

1. Position: The position of Freshman Girls Volleyball will be added as a paid position for the 2024-2025 school year.
2. Compensation: The position of Freshman Girls Volleyball will be compensated the same as other freshman coaching positions in the 2022-2025 contract during the 2024-2025 school year.
3. Duration: This agreement shall remain in effect until June 30, 2025, unless terminated, extended, or amended by mutual written agreement of the School District and the Association.
4. Governing Law: This MOU shall be governed by the laws of Massachusetts and any disputes arising from it shall be resolved in accordance with applicable laws and regulations.
5. Signatures: This MOU shall become effective upon signature by authorized representatives of the School District and the Association.

IN WITNESS WHEREOF, the Parties hereto have executed this Memorandum of Understanding as of the date first above written.

On behalf of the Agawam Public Schools:



School Committee Chair

Date: 7/23/24

On behalf of the Agawam Education Association:



AEA President

Date:

7/29/24



Executive Director

Date:

8/23/24