

AEA Executive Board
10/8/2024

Call to Order - 4:05 pm Miarecki, 2nd Quinn

Teacher Speak Time - N/A

Approval of September Minutes: 1st - Dyer, 2nd Basile

Motion to Go Out of Order for Social Chair: Approved Purdy, 2nd Magnus

President's/Executive Director's Report

1. Membership Co-Coordinator Appointment - Motion to go into Executive Session - K. Jediny/C. Miarecki
Motion to Leave Executive Session- Dyer, 2nd Scannell
Started 4:16 pm Ended 4:24 pm
Emily Murphy is appointed via paper ballot
2. Paraprofessional Placements - e-mail from Erin Walsh to be sent out to ESPs.
3. Seniority Lists - has been sent out to schools, check it and e-mail Lisa Bruno any changes. Due by Thanksgiving. Dues start this week
4. AEA T-Shirts - Everyone getting t-shirts

VP Report

Sable Johnson (HS) - N/A

Antonia Moore (Intermediate) - Following up on Doering - Support for new ML (Level 1) students and teachers who prepped for classrooms (other than their own) getting paid.

Kristy Dyer (Elementary) - ESPs, PreK teacher vs Kindergarten teacher special ed expectations, Lead Teacher is not allowed to sub for principal while principal is out.

Unit B Report: See above - Paraprofessional Placements

Old Business: N/A

New Business: Faculty bathrooms in new high school building

Motion to move to Executive Session Miarecki, 2nd Basile.

Motion to end executive session- Climo, 2nd Miarecki

Started at 5:30

Ended at 5:38

Committee Reports

Bylaws and Constitution Chair: Teresa Buklerewicz - All by-laws passed

Tech Comm Report: Jahna Kazak - N/A

Evaluation Report Chair: Mike Peterson - chair with Lisa Bruno/Cheryl Salomao - DESE updated model rubrics - Agawam put on hold for the time being. Power Indicators will change next year. Instructional coaches were added to "teacher" rubrics for this year. Teacher leaders will stay on "teacher" rubric for this year. Specialized instruction power standards will be changed.

Grievance Chair: Julie Scannell - Moving forward with teachers that are not getting lunch/prep (are getting paid for it)

HS Special Ed testing period grievance was denied by Grievance Committee as it was part of their job

HS PLC Grievance- Will move forward with Level 1 Grievance. PLC and Duty wasn't equitable and consistent across the board.

Political Action: Kristy Dyer - Yes on 2

Social Chair: Kathy Jediny - variety of prizes - for Scholarship Calendar, Per Accountant - we can Venmo since it's connected to AEA bank account. Needs approval for \$30 to cash check from Sarat Ford (donation for Scholarship Calendar)

Motion to cash Sarat Ford check made to Kathy Jediny on behalf of Calendar Raffle- Michna, 2nd Donaldson - passes

Motion to Establish VENMO to link to AEA operating account- Michna, 2nd Donaldson - passes

Calendar is for January 2025 - Sell November/December

Salary Unit A: Mitch Chambers - Listening Sessions at each school for proposal ideas.

10/16/24 - Next Negotiation meeting - open to all members

C. Miarecki officially sent letter on 10/7/24 to S. Hoffman & School Committee to officially open Negotiations with AEA for Unit A & B.

Election Chair: Anita Quinn - Supposed to be an election, introduce four new member: Tyler Heer, Ray

Peters, Nick Abodeeb, Jen Castell

Scholarship Chair: N/A

Insurance Chair: Kathy Jediny - N/A

Membership Chair: Bryan Hollister Unit A - dues officially being deducted this week

Adjournment: Motion to adjourn- K. Dyer 2nd C. Basile 5:53 pm