

AEA Executive Board
9/17/2024

Call to Order - 4:01 Climo, 2nd Miarecki

Teacher Speak Time - n/a

Approval of June Minutes: Michna, 2nd Clim, no discussion, minutes approved

President's/Executive Director's Report

1. Proposed Meeting Dates (all are Tuesday): 10/8, 11/12, 12/10, 1/14, 2/11 (If needed), 3/18, 4/8 (If needed), 5/13, 6/10
2. Open Positions:
 - a. HS: 2 Reps
 - b. Doering 2 Reps
 - c. Granger 1 Rep- Nick Abodeeb
 - d. Membership Co-Coordinator- 6-7 applicants, need to discuss
3. Committee Openings:
 - a. Bylaws-Teresa Buklerewicz
 - b. Grievance - Julie Scannell/Ray Peters
 - c. Political Action - Kristy Dyer
 - d. Social - Kathy Jediny
 - e. Election - Anita Quinn
 - f. Insurance - Kathy Jediny
 - g. Scholarship - Christin Kolodziej
 - h. Evaluation - Danielle Noe
 - i. Professional Development-Kristy Dyer, Mary Purdy
4. Set Bylaw Voting Date: 10/1 -Using ballots at the school. Bring ballots to the negotiation meeting at JH. Voting is before and after school.
5. AEA Facebook Page- Looking to bring this back. Working on site.
6. Negotiation Meeting Updates: Building Visits and Bargaining Platform - All members are welcome to come to the next meeting on Oct. 1, 4:00 at the JH to get involved in contracts. Meet in Dec. with SC. Start active negotiating in January. Will go to each school to discuss contract proposals with staff members.

VP Report

Sable Johnson (HS) - Architect meeting this week, outlining what spaces will look like in new high school. Language/History/English/Math will float around school and be in pods. Discussed teacher planning space - cabinets that lock, storage for personal items. Moving to SecurelyPass, teachers are expected to check in/check out students when they are in the hallway?

PLCs - attached to preps, most departments can choose what PLC to go to, Math and 2 grade levels of ELA have a PLC every other day. Why the inconsistencies? Rotate between duty and PLCs.

Cell phones - are teachers responsible for taking student cell phones or liable if it lost or damaged?

Antonia Moore (Interim Intermediate) - Meeting 9/18 - ILC teacher @ Doering - paras weren't assigned full time to this classroom to support students. Concern with getting differentiated books/resources for students at all different levels.

Open positions at the beginning of the school year- do they get paid retroactively?

Accommodating and modifying for level 1 ML students if there are no ESPs

Non-compliance with 504/IEPs due to staffing-

Kristy Dyer (Elementary) - Para vacancies that are causing understaffed/non-compliant programs

Question - IEP- What are the K teacher responsibilities, ECC teachers wants to know if they are still held responsible

Unit B Report: Carla Chase- Down 9 ESPs (Unit B) in the district.

Old Business: N/A

New Business: N/A

Committee Reports

Bylaws and Constitution Chair: - changes made to bylaws

Tech Comm Report: Jahnna Kazak - N/A - website spammed again

Evaluation Report Chair - 1st meeting - 9/18 @ Central Office - 2:00 p.m.

Grievance Chair - N/A - Was there an unfair labor practice years ago? During arbitration, it was defined as what supervisory periods and teaching periods were.

Political Action - Collect and interoffice papers from Jason to

Social Chair -

Salary Unit A: Mitch Chambers - Jason would like to proactively start a Contract Action Team together, more publicity at school events.

Election Chair: - N/A

Scholarship Chair: - N/A

Insurance Chair: - N/A

Membership Chair: Bryan Hollister Unit A Member \$46.67/paycheck, Unit B \$17.31/paycheck

Dues will begin coming out: 10/10 - 6/5 (18 pays) Pay rates will be posted to AEA website

Adjournment: Motion to adjourn: 5:14 p.m. - Johnson/Climo