

AEA Executive Board
1/14/25

Call to Order - 4:01 called to order by Miarecki

Teacher Speak Time - n/a

Approval of November/December Minutes: tabled to next meeting

President's/Executive Director's Report

1. PowerSchool Breach - nationwide issue. Agawam does not store any staff/students SSN. Home addresses, birthdays, and phone numbers were compromised. Powerschool is not forthcoming. Will ask about staff IDs which are connected to payroll.
2. Bylaw proposal due dates- by the end of January, email to Teresa Buklerewicz and Lisa Bruno
- 3.

Grievance Chair: Julie Scannell -

1. JH auditorium issue is on pause to see where it goes. Mayor is aware. System has been cleaned, fumes have dissipated slightly
2. HS - Parent aggression towards particular special education provider - who will service that student now? Special education administration has not formulated a remediation plan. Met with Erin Walsh- she said she would figure it out (December) -currently on hold but Julie will follow up with Erin.
3. Column change - with PDI - course is 3 ½ credits, district is only acknowledging 3 credits per course.
4. Special Education report writing/data collection concerns for classroom teachers since Early Childhood Ed licenses no longer include "with disabilities." Need clarification on expectation and how continuity among ECC teachers and K teachers.
5. (Granger) Special Ed Teacher maternity leave coverage - caseload was divided amongst the other special education teachers in the building. Stipend pay is not being offered. Grievance meeting is scheduled this Thursday.

VP Report

Sable Johnson (HS) - Equity Imperative debriefs - Are these professional development or faculty meeting time? Tardy- are you writing them up or giving detention? This is only for the first period. Tardy expectations

are inconsistent at all schools.

Erin Walsh - meeting, given talking points ahead of time,

Materials for the new building are being delivered, eliminating about 100 parking spots - both staff and students use this parking lot.

Antonia Moore (Intermediate) - N/A

JHS - Palettes of instructional materials stored in JH hallways - for elementary schools and middle school

Kristy Dyer (Elementary) - Insurance plus one costs the same as family.

Interventionist concerns with increased amount of work- two staff meetings a month, no common planning time, no PLC time with other District interventionists, asking for equitable PD for interventionists, data bulletin boards, duties, every two weeks progress monitoring, write student summaries for progress monitoring, teacher consult time for feedback, IST meetings, covering special ed students, no coaches meetings—This will be brought to roundtable.

Lack of para coverage

ABCya website is no longer allowed in the District

Executive Session- Made by Bruno, 2nd by Johnson at 5:08 pm, End Executive Session: Bruno, 2nd - Miarecki 5:13 p.m.

Unit B Report: n/a packet of proposals

Old Business: N/A

New Business: American Fidelity - payments should have stopped in December, nothing taken out by Colonial Life yet - is there/how long is lag time?

Committee Reports

Salary Unit A: Mitch Chambers - First meeting is Jan. 28th-ground rules conversation at 4:00 pm, all are welcome. All are welcome for the last planning meeting for Jan. 22.

Bylaws and Constitution Chair: Teresa Buklerewicz - By-laws due by 4 pm on 2/7/25

Tech Comm Report: Jahnna Kazak - Up to date, possible other websites going forward

Evaluation Report Chair: Michael Peterson- Meeting this week- look at new evaluations (new rubrics are on the DESE website). We have the opportunity to negotiate the wording on the new rubrics.

Political Action: Kristy Dyer - Jason Mathes- forming member action teams, five of them, to fight against for specific funding items: rural aid, circuit breaker reimbursement, student mental health, charter funding, and transportation. People should look for joining those. PAL- it might make sense for you to be Agawam's rep at WeMeam which is gathering of activists working on funding. If you're interested, I'll add you to the discussion list.

Professional Development committee- Kristy Dyer- Equity Imperative feedback is that the computer program is less than friendly. Principals are in charge of creating PD for the rest of the year. Will work on District PD plan for next year. ESPs want applicable PD, not clerical work. Asking for PD to back up to vacation days. Next meeting is in March.

Social Chair: Kathy Jediny - Calendar raffle has been a huge success. \$5750 raised

Election Chair: Anita Quinn - President, HS VP, elementary VP, Unit B are all up for election at the end of the year. Can we have elections before the end of the year as it is busy. Some hired positions are also up at the end of the year.

Scholarship Chair: Is it possible to add student candidates that are either going into the military or a trade? By-law committee will look into it.

Insurance Chair: Kathy Jediny - no update on whether there will be an increase for insurance

Membership Chair: Bryan Hollister/Emily Murphy Unit A - working to update list, 9 teachers, 24 paraprofessionals not part of union.

Adjournment: 5:40 p.m. Dyer/Donaldson