

AEA Executive Board  
10/14/2025

**Call to Order** - 4:03 pm

**Teacher Speak Time** - N/A

**Approval of September Minutes:** Motion by Michna/Jediny- passed

**President's/Executive Director's Report**

1. Letter from Town Council Candidate- See Letter
2. Contract Update- Still going back and forth with District and Lawyers - figuring out semantics. No signed contract yet. Same spot as a few weeks ago. No movement
3. Seniority List- Oct. 31st- info to L. Bruno - sent to VPs
4. New Evaluation Platform - up and running
5. Check your Check - verify that paycheck is accurate
6. Meetings With Admin - members have the right to end a meeting with administration if they feel they may need union representation.  
Motion by D. Noe to go into executive session 2nd by Jonhston 4:15 pm  
Motion to exit executive session Michna 2nd Donaldson 4:28 pm
7. Regional Rep Training - J. Mathes putting together a regional rep training session

**VP Report**

Sable Johnson (HS) - Family Engagement - 6 hrs. required in lieu of parent conferences.  
Google form being created to track hours and events

School committee voting on Student Competencies (replacing MCAS graduation requirement)

Rotating duty system- working through it- it's going well.

Antonia Moore (Intermediate) - N/A

Kristy Dyer (Elementary) - E-mail to building reps to discuss the RTI model at different schools. Equity in planning for RTI block? Is it 4 or 5 days?

ESP situation is severely lacking, at multiple schools, due to limited staffing. It is very dangerous for these students who need the support from ESPs.

**Unit B Report:** Lunch coverage for ABA ESPs at Phelps are being tracked. Still working on MOU for Enrichment ESPs.

**Old Business:** Attendance email for teachers was clarified to staff at staff meeting.

**New Business: N/A**

**Committee Reports**

**Bylaws and Constitution Chair:** Teresa Buklerewicz- Bylaw voting this week

**Election Chair: N/A**

**Evaluation Report: See above**

**Tech Report:** Jahana Kazak - Difficult time logging into website to update it - ongoing issue, looking into new website company

**Grievance Chair:** Julie Scannell - N/A

**Political Action:** Vacant spot - looking to fill position

**Social Chair:** Kathy Jediny - Calendar collections

**Scholarship Chair:** Christine Kolodziej- N/A

**Insurance Chair:** Kathy Jediny/Lisa Bruno - N/A

**Professional Development:** N/A

**Membership Chair:** Bryan Hollister and Emily Murphy - Waiting for response from MTA to check updates on list.

**Adjournment:** Motion made by Donaldson, 2nd by Basile at 5:17 pm