

AEA Executive Board
9/30/2025

Call to Order - 4:02 pm

Teacher Speak Time - N/A

Approval of June Minutes: Motion to approve made by Climo, 2nd by Michna. Motion approved.

President's/Executive Director's Report

1. Contract Update- Still going back and forth with District and Lawyers - figuring out semantics. No signed contract yet.
2. Meeting Dates (All on a Tuesday): 10/14, 11/18, 12/9, 1/13, 2/10 (if needed), 3/3, 4/7 (if needed), 5/12, 6/2
3. Safety Updates- Doors are missing locks or keys, door has no doorknob. Add 3 AEA members to Safety Committee (JLMC) - committee that came out of contract Digital photo album created for anyone in the school system to access
4. Personal Days - At a staff meeting remind members to : Put as per contract unless it's less than 48 hours notice or before or after a holiday or vacation. Be mindful of what you say, about students, to other colleagues that do not work with them.
5. Committee Openings - see committee reports
6. Bylaw/Budget voting date - Membership voting date - 10/8, 10/9 (Thursday/Friday)
7. Retirement Thank You's - Thank yous from AEA retirement gifts

VP Report

Sable Johnson (HS) - ESSR money used to fund online programs (EdPuzzle, NearPod, Securely Classroom). Safety Drill (Large Scale Dismissal) using ILoveYouGuys program

Need to make up the hours for Back to School Night and conferences- going to an event that features parents/students for 6 hours of involvement

PLC vs. Duty Time

Flex Block is actually Study Hall

Competency determination test- new graduation requirement from the State

Antonia Moore (Intermediate) - N/A

Kristy Dyer (Elementary) - safety issues will be addressed

Unit B Report: Carla Chase - Phelps ABA program - ESPs did not get lunch for two

different days. Past two days, staff have gotten lunch, will continue to monitor

Enrichment ESPS- no longer having a designated day for IEP/504 meeting days- what is going to happen- met with Sheila. Sent an MOU to Sheila, waiting to hear back. Are Enrichment ESPs now reporting to Sarah Hopson? Told to teach The Writing Studio to the enrichment students and report back to Sarah Hopson.

Old Business: N/A

New Business: Microsoft desktops being taken away at the high school by October 14th.

One school was told to email parents when student reaches two absences this month (September)- admin wants teacher to be the first line of communication

Committee Reports

Bylaws and Constitution Chair: N/A

Election Chair: Anita Quinn?- N/A

Evaluation Report: Frankie DellaBella, Lisa Bruno, Michael Peterson, Danielle Noe- new platform will be explained at October staff meetings. Only responsible for the 9/10 listed standards. Due dates are in the platform

Tech Report: Jahanna Kazak - will update website

Grievance Chair: Julie Scannell - College credits vs.units - rectified, staff member asked to join a committee but they meet out of school hours - was told to say no.

How is it decided when someone is approved/denied for personal days attached to a holiday.

Need to schedule a committee meeting,

Instructional Coaches duties are questioned

When a staff member moves from Unit B to Unit A - do their sick/personal days follow them or do they start back at zero?

Political Action: Christy Dyer?- N/A

Social Chair: Kathy Jediny - collecting donations for calendar raffle

Scholarship Chair: Mary Purdy- will discuss with committee

Insurance Chair: Kathy Jediny/Lisa Bruno - N/A

Professional Development: Pam Petschke, Mary Purdy, Kristy Dyer/Tricia Bushey-

Membership Chair: Bryan Hollister and Emily Murphy - Dues taken out beginning 10/9/25 - 6/4/26

Waiting for an updated MTA list. Will send out new hires forms to building reps.

Seniority list- will out soon

Adjournment: 5:32 - C. Chase/C. Basile