

MEMORANDUM OF UNDERSTANDING BY AND BETWEEN

AGAWAM SCHOOL COMMITTEE

AND

THE AGAWAM EDUCATION ASSOCIATION

This Memorandum of Understanding ("MOU") is made and entered into by and between the Agawam School Committee, hereinafter referred to as the "Committee", and the Agawam Education Association, hereinafter referred to as the "Association".

BACKGROUND:

Varsity Girls Wrestling Coach: Since 2022 the number of girls wrestlers has increased dramatically state wide. We have competed against other girls teams in regular season duals and tournaments for the past three years. We also competed in the girls state championships (two time champions) since 2021. We have enough girls wrestlers to field a competitive team and need a dedicated coach. Allowing our girls to compete against other girls teams offers equitable coaching and competitive opportunities for our female student athletes.

PURPOSE:

The purpose of this MOU is to establish an agreement between the Committee and the Association to add Varsity Girls Wrestling Coach and Assistant Girls Wrestling Coach as a paid position for the 2025-2026 school year.

TERMS OF AGREEMENT:

Position:

The position of Varsity Girls Wrestling and an Assistant Girls Wrestling Coach will be added as a paid position for the 2025-2026 school year.

Compensation:

The position of Varsity Girls Wrestling will be compensated the same as the boys varsity wrestling coaches positions in the 2025-2026 school year. If an Assistant Coach is required (as there is with the boys varsity wrestling team, they will be compensated accordingly,

Duration:

This agreement shall remain in effect until June 30, 2026 unless terminated, extended, or amended by mutual written agreement of the Committee and the Association.

Governing Law:

This MOU shall be governed by the laws of Massachusetts and any disputes arising from it shall be resolved in accordance with applicable laws and regulations.

Signatures:

This MOU shall become effective upon signature by authorized representatives of the Committee and the Association.

IN WITNESS WHEREOF, the Parties hereto have executed this Memorandum of Understanding as of the date first above written.

AGAWAM SCHOOL COMMITTEE

By: 
Agawam School Committee Chair

Date: 12/9/2025

THE AGAWAM EDUCATION ASSOCIATION

By: 
Association President

Date: 11/25/25

By: 
Executive Director

Date: 11/24/25