

**Salary Scale for July 1, 2025**

Formula based on hourly rate x 7 hrs/day x 192 days (includes 9 holidays); annual salary is divided by 26 pay periods

Grade-0009 Assoc Degree - Library Asst. & Coaches					Grade-0010 Bachelor's Degree - Lib. Asst. & Coaches				
Steps	New Hrly	Annual	Biweekly	Daily	Steps	New Hrly	Annual	Biweekly	Daily
1	\$19.54	\$26,262	1,010.07	\$136.7800	1	\$20.36	\$27,364	1,052.46	\$142.5200
2	\$20.88	\$28,063	1,079.34	\$146.1600	2	\$21.77	\$29,259	1,125.34	\$152.3900
3	\$22.15	\$29,770	1,144.98	\$155.0500	3	\$23.10	\$31,046	1,194.09	\$161.7000
4	\$23.39	\$31,436	1,209.08	\$163.7300	4	\$24.41	\$32,807	1,261.81	\$170.8700
5	\$24.64	\$33,116	1,273.70	\$172.4800	5	\$25.73	\$34,581	1,330.04	\$180.1100
Super	\$25.01	\$33,613	1,292.82	\$175.0700	Super	\$26.12	\$35,100	1,349.99	\$182.8117

**PARAPROFESSIONALS \$1 Increase for SY 25-26\***

Formula used = hourly x 6.1667 hours a day x 191 days (includes 9 holidays) + monthly meeting

Annual salary is then divided by 26 pay periods. If Labor day is allowed additional 1 days pay will be paid.

Passing the PRAXIS or an equivalent DESE approved test or having anywhere from 15-59 credits will resulting placement at the Highly Qualified Level/Lane

Grade -0006 Highly Qualified						Grade -0007 Assoc Degree - 60 College Credits					
Steps	New Hrly	Meeting	Annual	Biweekly	Daily	Steps	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$18.42	\$184	\$21,880	841.54	\$114.5550	1	\$19.64	\$196	\$23,329	897.28	\$122.1423
2	\$19.02	\$190	\$22,593	868.95	\$118.2864	2	\$20.25	\$203	\$24,054	925.14	\$125.9359
3	\$19.94	\$199	\$23,686	910.98	\$124.0080	3	\$21.18	\$212	\$25,158	967.63	\$131.7196
4	\$20.89	\$209	\$24,814	954.38	\$129.9161	4	\$22.11	\$221	\$26,263	1,010.12	\$137.5033
5	\$21.80	\$218	\$25,895	995.96	\$135.5754	5	\$23.02	\$230	\$27,344	1,051.69	\$143.1627
6	\$22.72	\$227	\$26,988	1,037.99	\$141.2970	6	\$23.94	\$239	\$28,437	1,093.73	\$148.8842
Super	\$23.06	\$231	\$27,392	1,053.52	\$143.4114	Super	\$24.30	\$243	\$28,865	1,110.17	\$151.1231

Grade -0008 Bachelor's Degree					
Steps	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$20.89	\$209	\$24,814	954.38	\$129.9161
2	\$21.49	\$215	\$25,527	981.80	\$133.6475
3	\$22.41	\$224	\$26,619	1,023.83	\$139.3690
4	\$23.34	\$233	\$27,724	1,066.31	\$145.1528
5	\$24.25	\$243	\$28,805	1,107.89	\$150.8121
6	\$25.18	\$252	\$29,910	1,150.38	\$156.5958
Super	\$25.56	\$256	\$30,361	1,167.74	\$158.9591

**LIBRARY MEDIA ASSISTANTS, ENRICHMENT COACHES & ONE-LINE GRADUATION SUPPORT PARA** **Salary Scale for July 1, 2026**  
 Formula based on hourly rate x 7 hrs/day x 192 days (Includes 9 holidays); annual salary is divided by 26 pay periods

Grade-0009	Assoc Degree - Library Asst. & Coaches			
	New Hrly	Annual	Biweekly	Daily
1	\$20.03	\$26,920	1,035.40	\$140.2100
2	\$21.40	\$28,762	1,106.22	\$149.8000
3	\$22.70	\$30,509	1,173.42	\$158.9000
4	\$23.97	\$32,216	1,239.06	\$167.7900
5	\$25.26	\$33,949	1,305.75	\$176.8200
Super	\$25.64	\$34,460	1,325.39	\$179.4800

Grade-0010	Bachelor's Degree - Lib. Asst. & Coaches			
	New Hrly	Annual	Biweekly	Daily
1	\$20.87	\$28,049	1,078.82	\$146.0900
2	\$22.31	\$29,985	1,153.26	\$156.1700
3	\$23.68	\$31,826	1,224.07	\$165.7600
4	\$25.02	\$33,627	1,293.34	\$175.1400
5	\$26.37	\$35,441	1,363.13	\$184.5900
Super	\$26.77	\$35,979	1,383.80	\$187.3900

**PARAPROFESSIONALS 2.5% Increase for SY 26-27\***

Formula used = hourly x 6.1667 hours a day x 191 days (Includes 9 holidays) + monthly meetings  
 Annual salary is then divided by 26 pay periods. If Labor day is allowed additional 1 days pay will be paid.  
 Passing the PRAXIS or an equivalent DESE approved test or having anywhere from 15-59 credits will resulting placement at the Highly Qualified Level/Lane

Grade -0006	Highly Qualified				
	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$18.88	\$189	\$22,426	862.55	\$117.4158
2	\$19.50	\$195	\$23,163	890.88	\$121.2716
3	\$20.44	\$204	\$24,279	933.82	\$127.1175
4	\$21.41	\$214	\$25,432	978.14	\$133.1500
5	\$22.35	\$224	\$26,548	1,021.09	\$138.9959
6	\$23.29	\$233	\$27,665	1,064.03	\$144.8418
Super	\$23.64	\$236	\$28,081	1,080.02	\$147.0185

Grade -0007	Assoc Degree - 60 College Credits				
	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$20.13	\$201	\$23,911	919.66	\$125.1896
2	\$20.76	\$208	\$24,660	948.44	\$129.1076
3	\$21.71	\$217	\$25,788	991.85	\$135.0157
4	\$22.66	\$227	\$26,916	1,035.25	\$140.9238
5	\$23.60	\$236	\$28,033	1,078.19	\$146.7697
6	\$24.54	\$245	\$29,150	1,121.14	\$152.6156
Super	\$24.91	\$249	\$29,589	1,138.04	\$154.9167

Grade -0008	Bachelor's Degree				
	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$21.41	\$214	\$25,432	978.14	\$133.1500
2	\$22.03	\$220	\$26,168	1,006.47	\$137.0058
3	\$22.97	\$230	\$27,285	1,049.41	\$142.8517
4	\$23.92	\$239	\$28,413	1,092.81	\$148.7598
5	\$24.86	\$249	\$29,530	1,135.76	\$154.6057
6	\$25.81	\$258	\$30,658	1,179.16	\$160.5138
Super	\$26.20	\$262	\$31,121	1,196.98	\$162.9393

**Sub Separate Classroom Additional \$1**

Grade -0006	Highly Qualified				
	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$19.88	\$199	\$23,614	908.24	\$123.6348
2	\$20.50	\$205	\$24,351	936.57	\$127.4906
3	\$21.44	\$214	\$25,467	979.51	\$133.3366
4	\$22.41	\$224	\$26,619	1,023.83	\$139.3690
5	\$23.35	\$234	\$27,736	1,066.77	\$145.2150
6	\$24.29	\$243	\$28,853	1,109.72	\$151.0609
Super	\$24.64	\$246	\$29,268	1,125.71	\$153.2375

Grade -0007	Assoc Degree - 60 College Credits				
	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$21.13	\$211	\$25,099	965.35	\$131.4087
2	\$21.76	\$218	\$25,847	994.13	\$135.3267
3	\$22.71	\$227	\$26,976	1,037.53	\$141.2348
4	\$23.66	\$237	\$28,104	1,080.93	\$147.1429
5	\$24.60	\$246	\$29,221	1,123.88	\$152.9888
6	\$25.54	\$255	\$30,337	1,166.82	\$158.8347
Super	\$25.91	\$259	\$30,777	1,183.73	\$161.1357

Grade -0008	Bachelor's Degree				
	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$22.41	\$224	\$26,619	1,023.83	\$139.3690
2	\$23.03	\$230	\$27,356	1,052.15	\$143.2249
3	\$23.97	\$240	\$28,473	1,095.10	\$149.0708
4	\$24.92	\$249	\$29,601	1,138.50	\$154.9789
5	\$25.86	\$259	\$30,718	1,181.44	\$160.8248
6	\$26.81	\$268	\$31,846	1,224.85	\$166.7329
Super	\$27.20	\$272	\$32,309	1,242.66	\$169.1583

**LIBRARY MEDIA ASSISTANTS, ENRICHMENT COACHES & ONE-LINE GRADUATION SUPPORT PARA** **Salary Scale for July 1, 2027**  
 Formula based on hourly rate x 7 hrs/day x 192 days (includes 9 holidays); annual salary is divided by 26 pay periods

Grade-0009	Assoc Degree - Library Asst. & Coaches				
	New Hrly	Annual	Biweekly	Daily	
1	\$20.63	\$27,727	1,066.41	\$144.4100	
2	\$22.04	\$29,622	1,139.30	\$154.2800	
3	\$23.38	\$31,423	1,208.57	\$163.6600	
4	\$24.69	\$33,183	1,276.28	\$172.8300	
5	\$26.02	\$34,971	1,345.03	\$182.1400	
Super	\$26.41	\$35,495	1,365.19	\$184.8700	

Grade-0010	Bachelor's Degree - Lib. Asst. & Coaches				
	New Hrly	Annual	Biweekly	Daily	
1	\$21.50	\$28,896	1,111.38	\$150.5000	
2	\$22.98	\$30,885	1,187.89	\$160.8600	
3	\$24.39	\$32,780	1,260.78	\$170.7300	
4	\$25.77	\$34,635	1,332.11	\$180.3900	
5	\$27.16	\$36,503	1,403.96	\$190.1200	
Super	\$27.57	\$37,054	1,425.16	\$192.9900	

**PARAPROFESSIONALS 3% Increase for SY 27-28\***

Formula used = hourly x 6.1667 hours a day x 191 days (includes 9 holidays) + monthly meetings  
 Annual salary is then divided by 26 pay periods. If Labor day is allowed additional 1 days pay will be paid.  
 Passing the PRAXIS or an equivalent DESE approved test or having anywhere from 15-59 credits will resulting placement at the Highly Qualified Level/Lane

Grade -0006	Highly Qualified				
	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$19.45	\$195	\$23,103	888.60	\$120.9606
2	\$20.09	\$201	\$23,864	917.83	\$124.9408
3	\$21.05	\$211	\$25,004	961.69	\$130.9111
4	\$22.05	\$221	\$26,192	1,007.38	\$137.1302
5	\$23.02	\$230	\$27,344	1,051.69	\$143.1627
6	\$23.99	\$240	\$28,496	1,096.01	\$149.1952
Super	\$24.35	\$244	\$28,924	1,112.46	\$151.4340

Grade -0007	Assoc Degree - 60 College Credits				
	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$20.73	\$207	\$24,624	947.07	\$128.9210
2	\$21.38	\$214	\$25,396	976.77	\$132.9634
3	\$22.36	\$224	\$26,560	1,021.54	\$139.0581
4	\$23.34	\$233	\$27,724	1,066.31	\$145.1528
5	\$24.31	\$243	\$28,876	1,110.63	\$151.1853
6	\$25.28	\$253	\$30,029	1,154.95	\$157.2177
Super	\$25.66	\$257	\$30,480	1,172.31	\$159.5810

Grade -0008	Bachelor's Degree				
	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$22.05	\$221	\$26,192	1,007.38	\$137.1302
2	\$22.69	\$227	\$26,952	1,036.62	\$141.1104
3	\$23.66	\$237	\$28,104	1,080.93	\$147.1429
4	\$24.64	\$246	\$29,268	1,125.71	\$153.2375
5	\$25.61	\$256	\$30,421	1,170.02	\$159.2700
6	\$26.58	\$266	\$31,573	1,214.34	\$165.3025
Super	\$26.98	\$270	\$32,048	1,232.61	\$167.7901

*Super*

Sub Separate Classrooms Additional \$1

Grade -0006	Highly Qualified				
	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$20.45	\$205	\$24,291	934.28	\$127.1797
2	\$21.09	\$211	\$25,052	963.52	\$131.1599
3	\$22.05	\$221	\$26,192	1,007.38	\$137.1302
4	\$23.05	\$231	\$27,380	1,053.07	\$143.3492
5	\$24.02	\$240	\$28,532	1,097.38	\$149.3817
6	\$24.99	\$250	\$29,684	1,141.70	\$155.4142
Super	\$25.35	\$254	\$30,112	1,158.14	\$157.6531

Grade -0007	Assoc Degree - 60 College Credits				
	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$21.73	\$217	\$25,812	992.76	\$135.1401
2	\$22.38	\$224	\$26,584	1,022.46	\$139.1825
3	\$23.36	\$234	\$27,748	1,067.23	\$145.2771
4	\$24.34	\$243	\$28,912	1,112.00	\$151.3718
5	\$25.31	\$253	\$30,064	1,156.32	\$157.4043
6	\$26.28	\$263	\$31,216	1,200.63	\$163.4368
Super	\$26.66	\$267	\$31,668	1,217.99	\$165.8000

Grade -0008	Bachelor's Degree				
	New Hrly	Meeting	Annual	Biweekly	Daily
1	\$23.05	\$231	\$27,380	1,053.07	\$143.3492
2	\$23.69	\$237	\$28,140	1,082.30	\$147.3294
3	\$24.66	\$247	\$29,292	1,126.62	\$153.3619
4	\$25.64	\$256	\$30,456	1,171.39	\$159.4566
5	\$26.61	\$266	\$31,608	1,215.71	\$165.4891
6	\$27.58	\$276	\$32,761	1,260.02	\$171.5216
Super	\$27.98	\$280	\$33,236	1,278.30	\$174.0092

*Super*