

## Memorandum of Understanding

Whereas the Agawam School Committee (hereinafter referred to as "Committee") and the Agawam Education Association (hereinafter referred to as "Association") are parties to a collective bargaining agreement; and Pietro Abruzzo, Unit A Teacher.

Now therefore, the parties agree as follows:

1. The Committee agrees to pay Mr. Abruzzo forty-five dollars (\$45.00) for utilizing one of his preparatory periods weekly for grading and lesson planning for 8th STEM classes.
  - a. Backstory: There was a vacancy for a STEM 8 teacher created due to a staff member being transferred to MATH 8 position. No viable candidates were available to teach STEM 8 at the time; a JHS building substitute teacher was assigned in the interim. To keep the rigor of the curriculum, Mr. Abruzzo (former STEM 8 teacher) provided lesson plans, collaborated with the substitute teacher and submitted grades online.
2. The committee agrees to pay Mr. Abruzzo for work completed from January 9, 2026 and through April 17, 2026 (12 weeks x \$45 = \$540).
3. There are no other understandings, either verbal or written, between the parties to this Memorandum of Understanding.
4. This Memorandum of Understanding is not precedent setting for any other situation not specifically listed above.

On behalf of the Agawam School Committee:



On behalf of the Agawam Education Association, Unit A:



DATED: April 7, 2026