

AEA Executive Board
9/15/26

Call to Order - 4:06 p.m.

City Councilor Christine Rickmon (this is item 1 on President's report) - will speak to AEA in October

Teacher Speak Time - Amanda Fazio - presented to E-Board to bring re-assignment of job position to arbitration - made it to Level 3 of Grievance process, (School Committee voted it down)

Motion to Go to Executive Session - 4:25 p.m. 1st - K. Michna, L. Murray
Climo/Johnson - 1st/2nd to leave Executive Session - 4:56 p.m.

Motion to Vote on to move arbitration for Amanda Fazio made by Climo, 2nd Chase. Yes- 21
No- 0 Abstentions- 4

Motion to go out of order made by Murphy, 2nd Michna

Approval of Minutes: 1st/2nd - Michna/ Murray

President's/Executive Director's Report

1. City Councilor Christine Rickmon (this item will happen immediately after call to order and then we will continue in order on the agenda).
2. MTA Environmental Studies - Request for environmental study for HS (before torn down), JH and Phelps
3. Longevity- Takes time to research the years Oct/Nov- will see retro pay
4. Seniority List- Will come soon
5. Open Positions (Reps: Clark-2, Granger-1, Phelps-1, 1 Tech Facilitator, 1 ECC) 6. 3rd Hampden District Candidate Evaluation Team- MTA looking for people to join candidate evaluation team to pick candidate to endorse.
7. Anything else that came from roundtable this afternoon
 - a. Asking for stipends - depends when principal did bulk hiring- check with your principal
 - b. HS-What can they do during PLCs- planning time for assessments? c. Elementary help desk MOU- summer work and contract stipend- formal MOU to request one stipend- \$2755. Both parties are in agreement
8. Jason Mathes - Building Rep training? - Tentatively Nov. 17. At Casa
9. 2026-2027 meeting dates

SEPT: 9/15,

OCT: 10/6

NOV: 11/10

DEC: 12/15

JAN: 1/12

FEB: 2/9 If Needed

MAR: 3/2

APR: 4/6 If Needed

MAY: 5/11

JUNE: 6/8

VP/Unit B Report

Sable Johnson (HS) - Reimagining what back to school night looks like- Sept. 23. Some people are concerned with SMART goal evaluation. Some teachers/admins got a tour of the new building. Teacher spaces look large.

Antonia Moore (Intermediate) - N/A

Kristy Dyer (Elementary) - Sped training? - sped teachers will admin diagnostics after the STAR assessments. Follow up for training for special ed teachers for interventions. Coach/intervention role is being used in a different way this year- new coaching instructional cycle was previously hired as 50/50 coach/interventionist. Refining the new web filter- request staff vs student or both. Followup from Clark for duty pay- unresolved

Carla Chase (Unit B Coordinator) - will attend meeting with Shannon Woishnes and Cheryl Salomao- to revamp monthly staff meetings for ESP to attend- in place of a monthly staff meeting, ESPs might do a book study- Trying to discuss this formally

Old Business:

New Business: Budget vote will be tabled to next meeting.

Committee Reports

Bylaws and Constitution Chair: Teresa Buklerewicz -

Tech Comm Report: - Tricia Bushey volunteered for this position

Health and Safety -

Evaluation Chair:

Professional Development:

Grievance Chair: -

Political Action: -

Social Chair: -

Election Chair: Anita Quinn -

Scholarship Chair:

Insurance Chair: Kathy Jediny

Membership Chairs: Bryan Hollister and Emily Murphy - Dues start Oct. 9

Adjournment: Motion to adjourn by Quinn 2nd Barnett at 6:08